

# Council on Law Enforcement Education and Training

Individual Full Profile (Web Based)

**BATES, ROBERT C**

Sex: **Male**      Officer Type: **Peace Officer**  
 Flag: **NA**  
 Type: **Grandfather**  
 Basic Academy Weapon: **Unknown**  
 Sexual Assault Training: **Yes**  
**Certification Levels:**

**Mandatory Training Summary:**

Year	MT Hours	MH Hours	FA Done
2014	35	2	Yes
2013	32	2	Yes
2012	24	1	Yes
2011	75	2	Yes
2010	41	2	Yes
2009	44	2	Yes
2008	25	3	Yes
Earlier			
<b>Totals</b>	<b>276</b>	<b>14</b>	<b>Yes</b>

Report Created By: FIDLER, BONNIE

**Employment History:** (Only the last 5 employers are shown here. Full history is available by written request.)

Start Date	End Date	Status	Agency	City	Rank	Reason
09/01/2008		Active	TULSA COUNTY S.O.	TULSA	RESERVE	
01/01/1964	01/01/1965	Inactive	TULSA P.D.	TULSA	PTLMN	

**Training History:**

Date	Course	Hours	Year	MT	MH	Agency	City
12/12/2014	TM 12-26 Comm Rel/SUPV	1.5	2014	1.5	0	Tulsa Co So	TUL
12/12/2014	TM 12-30 Security Proc	2	2014	2	0	Tulsa Co So	TULSA
12/12/2014	TM 14-22 Stun Cuff Oper	0.5	2014	0.5	0	Tulsa Co So	TUL
12/11/2014	TM 12-19 Deal with Stres	1.5	2014	1.5	0	Tulsa Co So	TULSA
12/11/2014	TM 12-21 Death in Facili	1.5	2014	1.5	0	Tulsa Co So	TULSA
12/11/2014	TM 12-27 Combative Intak	1	2014	1	0	Tulsa Co So	TULSA
12/11/2014	Inmate Hndbk/Rules Regs	2.5	2014	2.5	0	Tulsa Co So	TUL
12/11/2014	Cross Gender Supervision	2	2014	2	0	Tulsa Co So	TULSA
12/11/2014	TM 12-08 SEXUAL HARASSMN	2	2014	2	0	Tulsa Co So	TULSA
12/11/2014	TM 12-09 Suicide Prev:So	2	2014	2	0	Tulsa Co So	TULSA
12/11/2014	TM 12-11 Inmate Con Game	2	2014	2	0	Tulsa Co So	TUL
12/11/2014	TM 12-15 Use of Force	1.5	2014	1.5	0	Tulsa Co So	TULSA
12/11/2014	TM 12-17 Uniform/Equip P	1	2014	1	0	Tulsa Co So	TULSA
12/11/2014	TM 12-18 Restraint Chair	0.5	2014	0.5	0	Tulsa Co So	TULSA
12/11/2014	TM 12-28 Det Housing Pol	1	2014	1	0	Tulsa Co So	TULSA
12/11/2014	TM 12-29 Cell Shakedown	1.5	2014	1.5	0	Tulsa Co So	TULSA
12/11/2014	TM 12-43 Key/Tool Contro	1.5	2014	1.5	0	Tulsa Co So	TULSA
12/11/2014	TM 12-44 Sp Needs Inmat	1.5	2014	1.5	0	Tulsa Co So	TULSA
12/11/2014	TM 12-48 Hunger Strikes	1	2014	1	0	Tulsa Co So	TULSA
12/11/2014	TM 13-03 Fleet Mgmt	2	2014	2	0	Tulsa Co So	TULSA
12/11/2014	Ethics & Standards In LE	2	2014	2	0	Tulsa Co So	TULSA
12/11/2014	TM 14-23 Hosp Guard Duty	1	2014	1	0	Tulsa Co So	TULSA
12/11/2014	Human Trafficking	2	2014	2	2	Tulsa Co So	TULSA
04/09/2014	F/A Qualification	0	2014	0	0	CLEET	TULSA
12/10/2013	TM 12-17 Uniform/Equip P	1	2013	1	0	Tulsa Co So	TULSA
12/10/2013	TM 12-18 Restraint Chair	0.5	2013	0.5	0	Tulsa Co So	TULSA
12/10/2013	TM 12-19 Deal with Stres	1.5	2013	1.5	0	Tulsa Co So	TULSA
12/10/2013	TM 12-20 BB Pathogens	1.5	2013	1.5	0	Tulsa Co So	TULSA
12/10/2013	TM 12-21 Death in Facili	1.5	2013	1.5	0	Tulsa Co So	TULSA
12/10/2013	TM 12-23 Hostage Negotia	1.5	2013	1.5	0	Tulsa Co So	TULSA
12/10/2013	TM 12-27 Combative Intak	1	2013	1	0	Tulsa Co So	TULSA

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12/10/2013	TM 12-28 Det Housing Pol	1	2013	1	0	Tulsa Co So	TULSA
12/10/2013	TM 12-29 Cell Shakedown	1.5	2013	1.5	0	Tulsa Co So	TULSA
12/10/2013	TM 12-31 Det Ops Pol Pt	2.5	2013	2.5	0	Tulsa Co So	TULSA
12/10/2013	TM 12-32 Det Ops Pol Pt	1.5	2013	1.5	0	Tulsa Co So	TULSA
12/10/2013	TM 12-49 MH Issues	2	2013	2	2	Tulsa Co So	TULSA
12/10/2013	TM 12-12 Growth of Gangs	1	2013	1	0	Tulsa Co So	TUL
12/10/2013	Cross Gender Supervision	2	2013	2	0	Tulsa Co So	TULSA
08/12/2013	F/A Qualification	0	2013	0	0	TULSA COUNTY S.O.	TULSA
04/26/2013	FBINAA Annual Conf-S3	4	2013	4	0	GRDA (OS)	CATOOSA
02/07/2013	Mexican Drug Cartel Inv	8	2013	8	0	Professional Law En	TULSA
10/01/2012	IDENTITY THEFT	8	2012	8	0	ORCPI	ONLINE
10/01/2012	THE MUSLIM WORLD	8	2012	8	1	ORCPI	ONLINE
09/20/2012	BASIC SOMS CPU RPT SYS	8	2012	8	0	TULSA CO SO	TULSA
03/27/2012	F/A QUALIFICATION	0	2012	0	0	TCSO	TULSA
03/27/2012	F/A QUALIFICATION	0	2012	0	0	TULSA CO SO	TULSA
08/01/2011	OBN METH LAB CONTNR PROG	8	2011	8	0	OBN	TULSA
07/11/2011	BASIC LEDT	40	2011	40	0	OSU-OKC	OKC
03/28/2011	F/A QUALIFICATION	0	2011	0	0	TULSA CO SO	TULSA
03/20/2011	ROCIC NARCOTICS CONF	19	2011	19	0	ROCIC	DALLAS, TX
01/18/2011	Evid Based Sexual Assault	8	2011	8	2	ORCPI	TULSA
06/22/2010	CLANDESTINE METH LABS	8	2010	8	0	TULSA CO SO	TULSA
06/04/2010	OUTLAW MOTORCYCLE GANGS 1	8	2010	8	0	OSBI/A-ONE	TULSA
04/15/2010	F/A QUALIFICATION	0	2010	0	0	TCSO	TULSA
04/06/2010	EVID BASED SEXUAL ASSAULT	6	2010	6	2	OCADVSA	SKIATOOK
03/21/2010	NARCOTICS CONF	19	2010	19	0	ROCIC	TULSA
01/14/2010	DEATH NOTIFICATION	1	2009	1	1	CLEET	ONLINE
01/14/2010	STALKING SUSPECTS/VICTIMS	1	2009	1	1	CLEET	ONLINE
10/23/2009	LE MOBILE DATA/MOBILECOP	4	2009	4	0	OK CO SO	OKC
05/15/2009	MOBLE DATA COMPUTER/INTER	4	2009	4	0	OK CO SO	OKC
05/15/2009	LE MOBILE DATA/MOBILECOP	4	2009	4	0	OK CO SO	OKC
05/13/2009	F/A QUALIFICATION	0	2009	0	0	TCSO	TULSA
04/06/2009	PATROL RIFLE OPERATOR	16	2009	16	0	TULSA CO SO	TULSA
04/01/2009	CLAN METH LABS	8	2009	8	0	TULSA CO SO	TULSA
03/04/2009	TASER X26 USER	6	2009	6	0	TULSA CO SO	TULSA
12/17/2008	CRIME SCENE PHOTOGRAPHY	4	2008	4	0	TULA CO SO	TULSA
11/25/2008	THE MUSLIM WORLD	8	2008	8	1	ORCPI	ONLINE
11/25/2008	HEAVY EQUIPMENT ID	1	2008	1	0	CLEET	ONLINE
11/25/2008	DEATH NOTIFICATION	1	2008	1	1	CLEET	ONLINE
11/25/2008	ELEC/PROJECTILE WEAPONS	2	2008	2	0	CLEET	ONLINE
11/25/2008	STALKING SUSPECTS/VICTIMS	1	2008	1	1	CLEET	ONLINE
11/01/2008	IDENTITY THEFT	8	2008	8	0	ORCPI	ONLINE
09/02/2008	F/A QUALIFICATION	0	2008	0	0	TCSO	TULSA
07/22/2008	TULSA PD GRNDFTHR BOOK	0	2008	0	0	TULSA PD	TULSA
	TOTALS	276		276	14		

**Staff Training Course Report**  
**By Officer**  
**TULSA COUNTY SHERIFFS OFFICE**

ATE : 04/04/2015  
 ME : 11:46:20AM

<u>Course</u>	<u>Score</u>	<u>Credits</u>	<u>Date</u>	<u>To Be Taken Again On</u>
<b>ATES, ROBERT</b>				
WEAPON TRAINING	76	0.00	09/02/2008	
	Weapon: GLOCK / 21C / LMR291			
CRIME SCENE PHOTOGRAPHY		4.00	12/17/2008	
TRAFFIC FUNCTIONS		0.50	01/25/2009	
MUTUAL AID		0.50	02/04/2009	
OKC INCIDENT-OBAMA SIGN		0.50	02/20/2009	
DRUG INTERDICTION		0.50	02/20/2009	
TASER		6.00	03/04/2009	
FIELD INTERVIEWS		0.50	03/06/2009	
SCHEDULING OF PERSONNEL		0.50	03/22/2009	
AIRBORNE HEALTH HAZZARDS		0.50	03/31/2009	
CLANDESTINE METH LABS		8.00	04/01/2009	
WEAPON TRAINING	95	0.00	04/03/2009	
	Weapon: ROCK / RIVER LAR15 / AC2006281			
OKLA SELF DEFENSE ACT		0.50	04/05/2009	
PATROL RIFLE OPERATOR		16.00	04/06/2009	
CLANDESTINE LAB SAFETY CERTIFICATION		32.00	04/06/2009	
CLANDESTINE LAB SAFETY CERTIFICATION		8.00	04/06/2009	

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<u>Course</u>	<u>Score</u>	<u>Credits</u>	<u>Date</u>	<u>To Be Taken Again On</u>
WEAPON TRAINING Weapon: GLOCK / 21C / LMR291	72	0.00	05/13/2009	
MOBILE COP 09-2059		4.00	05/15/2009	
MOBILE COP 09-2060		4.00	05/15/2009	
WARRANTLESS SEARCHES AND SEIZURES		0.50	05/22/2009	
OK COMPULSARY INSURQANCE VERIF. SYSTEM		0.50	05/22/2009	
HOT RANGE		1.00	08/04/2009	
HANDGUN QUALIFICATION Weapon: GLOCK / 21C / FHU496	72	0.00	09/24/2009	
MOBILE COP 09-2060		4.00	10/23/2009	
MOBILE COP 09-2059		4.00	10/23/2009	
ROCIC NARCOTICS CONFERENCE		19.00	03/21/2010	
HANDGUN QUALIFICATION Weapon: GLOCK / 21 / LMR291	80	0.00	04/15/2010	
FN-303 LESS THAN LETHAL DELIVERY SYSTEM		0.00	06/10/2010	
CLANDESTINE METH LABS		8.00	06/22/2010	
HANDGUN QUALIFICATION Weapon: GLOCK / 21 / LMR291	84	0.00	09/07/2010	
EVIDENCE BASED SEXUAL ASSAULT		8.00	01/18/2011	

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<u>Course</u>	<u>Score</u>	<u>Credits</u>	<u>Date</u>	<u>To Be Taken Again On</u>
EVIDENCE BASED SEXUAL ASSAULT		2.00	01/18/2011	
ROCIC NARCOTICS CONFERENCE		19.00	03/20/2011	
HANDGUN QUALIFICATION	76	0.00	03/28/2011	
	Weapon: GLOCK / 21 / LMR291			
HANDGUN QUALIFICATION	84	0.00	09/21/2011	
	Weapon: GLOCK / 21 / LMR291			
TM 12-20 BLOOD BORNE PATHOGENS	90	1.50	12/10/2013	
TM 12-29 CELL SHAKEDOWN AND INMATE SEARCHES	80	1.50	12/10/2013	
TM 12-31 DETENTION OPERATION POLICIES PART 1	80	2.50	12/10/2013	
TM 12-32 DETENTION OPERATIONS POLICIES PART 2	100	1.50	12/10/2013	
HANDGUN QUALIFICATION	84	0.00	03/27/2012	
	Weapon: GLOCK / 21 / LMR291			
HANDGUN QUAL	80	0.00	09/18/2012	
	Weapon: GLOCK / 21 / LMR291			
BASIC SOMS COMPUTER REPORT SYSTEM		4.00	09/20/2012	
IDENTITY THEFT		8.00	10/09/2012	
THE MUSLIM WORLD		8.00	10/09/2012	
THE MUSLIM WORLD		1.00	10/09/2012	
HANDGUN QUALIFICATION	84	0.00	10/30/2012	
	Weapon: GLOCK / 21C / KXA999			

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<u>Course</u>	<u>Score</u>	<u>Credits</u>	<u>Date</u>	<u>To Be Taken Again On</u>
TM 12-07 CROSS GENDER SUPERVISION	70	2.00	12/10/2013	
TM 12-49 MENTAL HEALTH ISSUES IN CORRECTIONS (MH)	100	2.00	12/10/2013	
TM 12-12 THE GROWTH OF GANGS 2013 EDITION	100	1.00	12/10/2013	
TM 12-17 UNIFORMS AND EQUIPMENT 2013 EDITION	90	1.00	12/10/2013	
TM 12-18 RESTRAINT CHAIR 2013 EDITION	90	0.50	12/10/2013	
TM 12-19 DEALING WITH STRESS 2013 EDITION	100	1.50	12/10/2013	
TM 12-21 DEATH IN THE FACILITY A SUPERVISORS ROLE	90	1.50	12/10/2013	
TM 12-23 HOSTAGE NEGOTIATIONS 2013 EDITION VIDEO	70	1.50	12/10/2013	
HANDGUN QUALIFICATION	80	0.00	08/12/2013	
	Weapon: GLOCK / 21 / LMR291			
	Mk: /RONI Md: 21C Cal: KXA999 Sn: 45 Score:			
	Mk: F/N Md: SCAR Cal: .223 Sn: LC19813 Score:			
TM 12-27 COMBATIVE INTAKE WITH VIDEO 2013 EDITION	90	1.00	12/10/2013	
TM 12-28 DETENTION HOUSING POLICIES	70	1.50	12/10/2013	
TM 12-29 CELL SHAKEDOWN/INMATE SEARCHES 2013 EDIT	80	1.50	12/10/2013	
TM 14-22 STUN CUFF OPERATING PROCEDURE #17	100	0.50	12/12/2014	
TM 12-02 INMATE HANDBOOK, RULES AND REGULATIONS/2	80	2.50	12/11/2014	
TM 14-20 ETHICS AND STANDARDS FOR LE 2014B	90	2.00	12/11/2014	
TM 12-15 USE OF FORCE VIDEO ATTACHED/2014 EDITION	90	1.50	12/11/2014	

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TULSA COUNTY SHERIFFS OFFICE**

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<u>Course</u>	<u>Score</u>	<u>Credits</u>	<u>Date</u>	<u>To Be Taken Again On</u>
TM 12-07 CROSS GENDER SUPERVISION W/VIDEO 2014 EDI	100	2.00	12/11/2014	
TM 12-09 SUICIDE PREVENTION: A PROACTIVE SOLUTION/	90	2.00	12/11/2014	
TM 12-08 SEXUAL HARASSMENT VIDEO ATTACHED/2014 E	90	2.00	12/11/2014	
TM 12-48 HUNGER STRIKES AND MEDICAL REFUSALS 2014	100	1.00	12/11/2014	
TM 12-43 KEY AND TOOL CONTROL IN CORRECTIONS/2014	70	1.50	12/11/2014	
TM 12-30 SECURITY PROCEDURES WITH VIDEO 2014 EDIT	100	2.00	12/12/2014	
SPRING 2014 HANDGUN QUALIFICATION	76	0.00	04/09/2014	
Weapon: GLOCK / 21 / LMR291				
TM 12-17 UNIFORMS AND EQUIPMENT 2014 EDITION	90	1.00	12/11/2014	
TM 12-11 INMATE CON GAMES VIDEO ATTACHED 2014 EDI	80	2.00	12/11/2014	
TM 12-18 RESTRAINT CHAIR 2014 EDITION	90	0.50	12/11/2014	
TM 14-23 HOSPITAL GUARD DUTY PROCEDURE #27 2014 E	80	1.00	12/11/2014	
TM 12-19 DEALING WITH STRESS VIDEO ATTACHED 2014 E	80	1.50	12/11/2014	
TM 12-21 DEATH IN THE FACILITY A SUPERVISORS ROLE	100	1.50	12/11/2014	
TM 12-26 COMMUNITY RELATIONS & MEDIA/SUPERVISORS	100	1.50	12/12/2014	
TM 14-25 DOMESTIC VIOLENCE LEGAL UPDATE	70	0.50	12/11/2014	
TM 12-27 COMBATIVE INTAKE WITH VIDEO 2014 EDITION	90	1.00	12/11/2014	
TM 12-28 DETENTION HOUSING POLICIES 2014 EDITION	70	1.50	12/11/2014	

**Staff Training Course Report  
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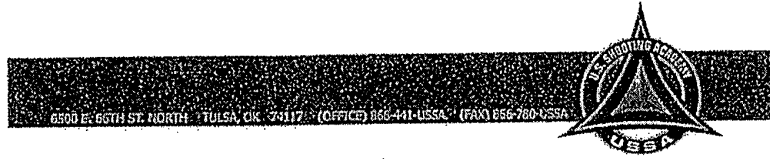
<u>Course</u>	<u>Score</u>	<u>Credits</u>	<u>Date</u>	<u>To Be Taken Again On</u>
TM 12-29 CELL SHAKEDOWN/INMATE SEARCHES 2014 EDIT	80	1.50	12/11/2014	
TM 12-44 SPECIAL NEEDS INMATES VIDEO ATTACHED 2014	80	1.50	12/11/2014	
TM 13-03 FLEET MANAGEMENT AND SAFETY 2014 EDITION	85	2.00	12/11/2014	
ALERT SUMMARY HCPU HEMORRHAGIC VIRUS DISEASES M	10	1.00	12/11/2014	
TM 14-26 HUMAN TRAFFICKING 2014 EDITION WITH VIDEO	100	2.00	12/11/2014	



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<u>Course</u>	<u>Score</u>	<u>Credits</u>	<u>Date</u>	<u>To Be Taken Again On</u>
<b>Total Records:</b>		<b>84</b>		



Chief Deputy Brian Edwards  
Tulsa County Sheriff's Office  
500 S. Denver Avenue  
Tulsa, OK 74103

June 10, 2010

Chief Edwards,

Today I conducted a FN-303 Less than Lethal delivery system training session for the following TCSO personnel:

- Sgt. Dave Roberts
- Cpl. Tom Helm
- Lance Ramsey
- Jared Lowe
- Rusty Pope
- Forrest Holycross
- Joe Walker
- Bob Bates
- Russ Crow

We had a brief classroom discussion on the following: nomenclature, its status as a Less than Lethal delivery system as opposed to a Non-Lethal delivery system, deployment distances, targeting areas and a few AAR's from deployments throughout the US.

We then transitioned to the range and each of the listed men demonstrated that ability to load, pressurize the system, accurately engage a target, unload and depressurize the system.

Best regards,

Brian Hill  
Director of Training

BH:bh

**Staff Training Course Report  
By Officer  
TULSA COUNTY SHERIFFS OFFICE**

DATE: 04/04/2015  
TIME: 11:29:35AM

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BATES, ROBERT

**CLEET**

Course	Score	Credits	Date	To Be Taken Again On
CRIME SCENE PHOTOGRAPHY		4.00	12/17/2008	
TASER		6.00	03/04/2009	
CLANDESTINE METH LABS		8.00	04/01/2009	
PATROL RIFLE OPERATOR		16.00	04/06/2009	
CLANDESTINE LAB SAFETY CERTIFICATION		32.00	04/06/2009	
CLANDESTINE LAB SAFETY CERTIFICATION		8.00	04/06/2009	
MOBILE COP 09-2059		4.00	05/15/2009	
MOBILE COP 09-2060		4.00	05/15/2009	
MOBILE COP 09-2060		4.00	10/23/2009	
MOBILE COP 09-2059		4.00	10/23/2009	
ROCIC NARCOTICS CONFERENCE		19.00	03/21/2010	
CLANDESTINE METH LABS		8.00	06/22/2010	
EVIDENCE BASED SEXUAL ASSAULT		8.00	01/18/2011	
ROCIC NARCOTICS CONFERENCE		19.00	03/20/2011	
TM 12-20 BLOOD BORNE PATHOGENS	90	1.50	12/10/2013	
TM 12-29 CELL SHAKEDOWN AND INMATE SEARCHES	80	1.50	12/10/2013	
TM 12-31 DETENTION OPERATION POLICIES PART 1	80	2.50	12/10/2013	
TM 12-32 DETENTION OPERATIONS POLICIES PART 2	100	1.50	12/10/2013	
BASIC SOMS COMPUTER REPORT SYSTEM		4.00	09/20/2012	
IDENTITY THEFT		8.00	10/09/2012	
THE MUSLIM WORLD		8.00	10/09/2012	
TM 12-07 CROSS GENDER SUPERVISION	70	2.00	12/10/2013	
TM 12-12 THE GROWTH OF GANGS 2013 EDITION	100	1.00	12/10/2013	
TM 12-17 UNIFORMS AND EQUIPMENT 2013 EDITION	90	1.00	12/10/2013	
TM 12-18 RESTRAINT CHAIR 2013 EDITION	90	0.50	12/10/2013	
TM 12-19 DEALING WITH STRESS 2013 EDITION	100	1.50	12/10/2013	

/ Employee Name: BATES, ROBERT / Employee Status: V / Cont

Report Training Officer Class: OLT-000

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**Staff Training Course Report  
By Officer  
TULSA COUNTY SHERIFFS OFFICE**

DATE : 04/04/2015  
TIME : 11:29:35AM

BATES, ROBERT

**CLEET**

<u>Course</u>	<u>Score</u>	<u>Credits</u>	<u>Date</u>	<u>To Be Taken Again On</u>
TM 12-21 DEATH IN THE FACILITY A SUPERVISORS ROLE	90	1.50	12/10/2013	
TM 12-23 HOSTAGE NEGOTIATIONS 2013 EDITION VIDEO	70	1.50	12/10/2013	
TM 12-27 COMBATIVE INTAKE WITH VIDEO 2013 EDITION	90	1.00	12/10/2013	
TM 12-28 DETENTION HOUSING POLICIES	70	1.50	12/10/2013	
TM 12-29 CELL SHAKEDOWN/INMATE SEARCHES 2013 EDIT	80	1.50	12/10/2013	
TM 14-22 STUN CUFF OPERATING PROCEDURE #17	100	0.50	12/12/2014	
TM 12-02 INMATE HANDBOOK, RULES AND REGULATIONS/2	80	2.50	12/11/2014	
TM 14-20 ETHICS AND STANDARDS FOR LE 2014B	90	2.00	12/11/2014	
TM 12-15 USE OF FORCE VIDEO ATTACHED/2014 EDITION	90	1.50	12/11/2014	
TM 12-07 CROSS GENDER SUPERVISION W/VIDEO 2014 EDI	100	2.00	12/11/2014	
TM 12-09 SUICIDE PREVENTION: A PROACTIVE SOLUTION/	90	2.00	12/11/2014	
TM 12-08 SEXUAL HARASSMENT VIDEO ATTACHED/2014 E	90	2.00	12/11/2014	
TM 12-48 HUNGER STRIKES AND MEDICAL REFUSALS 2014	100	1.00	12/11/2014	
TM 12-43 KEY AND TOOL CONTROL IN CORRECTIONS/2014	70	1.50	12/11/2014	
TM 12-30 SECURITY PROCEDURES WITH VIDEO 2014 EDIT	100	2.00	12/12/2014	
TM 12-17 UNIFORMS AND EQUIPMENT 2014 EDITION	90	1.00	12/11/2014	
TM 12-11 INMATE CON GAMES VIDEO ATTACHED 2014 EDI	80	2.00	12/11/2014	
TM 12-18 RESTRAINT CHAIR 2014 EDITION	90	0.50	12/11/2014	
TM 14-23 HOSPITAL GUARD DUTY PROCEDURE #27 2014 E	80	1.00	12/11/2014	
TM 12-19 DEALING WITH STRESS VIDEO ATTACHED 2014 E	80	1.50	12/11/2014	
TM 12-21 DEATH IN THE FACILITY A SUPERVISORS ROLE	100	1.50	12/11/2014	
TM 12-26 COMMUNITY RELATIONS & MEDIA/SUPERVISORS	100	1.50	12/12/2014	
TM 12-27 COMBATIVE INTAKE WITH VIDEO 2014 EDITION	90	1.00	12/11/2014	
TM 12-28 DETENTION HOUSING POLICIES 2014 EDITION	70	1.50	12/11/2014	
TM 12-29 CELL SHAKEDOWN/INMATE SEARCHES 2014 EDIT	80	1.50	12/11/2014	
TM 12-44 SPECIAL NEEDS INMATES VIDEO ATTACHED 2014	80	1.50	12/11/2014	

/ Employee Name: BATES, ROBERT / Employee Status: Y / Cert

Report Training Officer Class OkTeso

1743

**Staff Training Course Report  
By Officer  
TULSA COUNTY SHERIFFS OFFICE**

ATE: 04/04/2015  
TIME: 11:29:35AM

BATES, ROBERT

<b>CLEET</b>				
<u>Course</u>	<u>Score</u>	<u>Credits</u>	<u>Date</u>	<u>To Be Taken Again On</u>
TM 13-03 FLEET MANAGEMENT AND SAFETY 2014 EDITION	85	2.00	12/11/2014	
<b>Group: CLEET Count: 218</b>		<b>0.00</b>		

<b>INSERVICE</b>				
<u>Course</u>	<u>Score</u>	<u>Credits</u>	<u>Date</u>	<u>To Be Taken Again On</u>
TRAFFIC FUNCTIONS		0.50	01/25/2009	
MUTUAL AID		0.50	02/04/2009	
OKC INCIDENT-OBAMA SIGN		0.50	02/20/2009	
DRUG INTERDICTION		0.50	02/20/2009	
FIELD INTERVIEWS		0.50	03/06/2009	
SCHEDULING OF PERSONNEL		0.50	03/22/2009	
AIRBORNE HEALTH HAZZARDS		0.50	03/31/2009	
OKLA SELF DEFENSE ACT		0.50	04/05/2009	
WARRANTLESS SEARCHES AND SEIZURES		0.50	05/22/2009	
OK COMPULSARY INSURQANCE VERIF. SYSTEM		0.50	05/22/2009	
HOT RANGE		1.00	08/04/2009	
FN-303 LESS THAN LETHAL DELIVERY SYSTEM		0.00	06/10/2010	
TM 14-25 DOMESTIC VIOLENCE LEGAL UPDATE	70	0.50	12/11/2014	
ALERT SUMMARY HCPU HEMORRHAGIC VIRUS DISEASES M 10		1.00	12/11/2014	
<b>Group: INSERVICE Count: 218</b>		<b>0.00</b>		

<b>MENTAL HEALTH</b>				
<u>Course</u>	<u>Score</u>	<u>Credits</u>	<u>Date</u>	<u>To Be Taken Again On</u>
EVIDENCE BASED SEXUAL ASSAULT		2.00	01/18/2011	
THE MUSLIM WORLD		1.00	10/09/2012	
TM 12-49 MENTAL HEALTH ISSUES IN CORRECTIONS (MH)	100	2.00	12/10/2013	
TM 14-26 HUMAN TRAFFICKING 2014 EDITION WITH VIDEO	100	2.00	12/11/2014	
<b>Group: MENTAL HEALTH Count: 218</b>		<b>7.00</b>		

**Staff Training Course Report  
By Officer  
TULSA COUNTY SHERIFFS OFFICE**

DATE: 04/04/2015  
TIME: 11:29:35AM

BATES, ROBERT

**WEAPONS**

<u>Course</u>	<u>Score</u>	<u>Credits</u>	<u>Date</u>	<u>To Be Taken Again On</u>
WEAPON TRAINING	76	0.00	09/02/2008	
WEAPON TRAINING	95	0.00	04/03/2009	
WEAPON TRAINING	72	0.00	05/13/2009	
HANDGUN QUALIFICATION	72	0.00	09/24/2009	
HANDGUN QUALIFICATION	80	0.00	04/15/2010	
HANDGUN QUALIFICATION	84	0.00	09/07/2010	
HANDGUN QUALIFICATION	76	0.00	03/28/2011	
HANDGUN QUALIFICATION	84	0.00	09/21/2011	
HANDGUN QUALIFICATION	84	0.00	03/27/2012	
HANDGUN QUAL	80	0.00	09/18/2012	
HANDGUN QUALIFICATION	84	0.00	10/30/2012	
HANDGUN QUALIFICATION	80	0.00	08/12/2013	
SPRING 2014 HANDGUN QUALIFICATION	76	0.00	04/09/2014	
<b>Group: WEAPONS Count: 218</b>		<b>7.00</b>		

CLEET: 217.50	Instructor Training: 0.00		
Mental Health: 7.00	Other: 7.50	Total: 224.50	

Total Records: 84

# Firearms Qualification Record

Date: 04-05-19 Weather: \_\_\_\_\_ Instructor(s) T. Wilkens Safety: \_\_\_\_\_

Max Score Possible: ALL WEAPONS 100% Instructor(s) D. WHITAKER Safety: \_\_\_\_\_

Name (Last, First)	Pistol					Rifle					Shotgun			
	Model / Caliber	Serial	Q1	Q2	Q3	Y/N	Model/Serial	Q1	Q2	Y/N	Model/Serial	Slug	00B	Y/N
Malone, J	21C 45	SR1326	68	72		yo								
Baker, J		FDL352	64	72	84	yo								
<del>Shepherd, R</del>		DX734	76			yo								
Winkler, C		FDL374	88			yo								
<del>Whitaker, D</del>		FDL378	80			yo								
Asbill, B		EGT948	72			yo								
Bivens, A		TAN587	84			yo								
Yoha, T		FHU564	56	52	72	yo								
<del>Childers, P</del>		KXA965	60	80		yo								
Rodwin		KXA986	72			yo								
Stevens, M		DXX811	84			yo								
Jones, T		EGT904	80			yo								
Blackstock, C		ESL977	92			yo								
Patterson, R		FDL359	100			yo								
Brown, V		ESL979	80			yo								
Number of rounds per course of fire:														
Total Pistol Rounds = <u>yo</u> Total Rifle Rounds = _____ Total Buckshot Rounds = _____														
Total Slug Rounds = _____														

33 Bates, R LMR291  
Rutherford, E SRV338  
 Type of Firearms: Spring 2014 Handgun Qualification Instructor Signature(s) \_\_\_\_\_  
 Instructor Signature(s) \_\_\_\_\_

# Firearms Qualification Record

Date: 9-21-11

Weather Warm/Clear

Instructor(s) Chris Maxey Kyle Hess

Safety: D. Long

Max Score Possible: ALL WEAPONS 100%

Instructor(s) Terry Quinton

Safety:

	Pistol					Rifle					Shotgun				
	Name (Last, First)	Model / Caliber	Serial	Q1	Q2	Q3	Y/N	Model/Serial	Q1	Q2	Y/N	Model/Serial	Slug	00B	Y/N
1	HITE VANUJA	21C115	EGT887	76	72	72	yes								
2	MORRISON CLIFF		FH4502	72	36	72	yes								
3	WILSON ARNOLD		FH4483	76	88	80	yes	No Kneel							
4	BENNE STEVEN		FDL315	80	72	84	yes								
5	KING LAUREN		FDL312	68	80	-	yes								
6	HANLEY LAUREA		EGT890	64	60	72	yes	No Kneel							
7	MISER BRUCE		FDL380	60	N8	76	yes								
8	LITZSWORTH ANDY		14X4998	88	84	72	yes								
9	DAWSON JEFF		FH4553	76	72	68	yes								
10	BATES BOB		LMR291	80	84	84	yes	No Kneel							
12	CURTIN, Catherine		FDL308	68	76	84	yes	No Kneel							
13	JONES, Travis		EGT904	76	88	64	yes								
14	CASTLEMAN, Jason		FDL305	96	-	76	yes								
15	WEAVER, Clayton		HWE974	64	64	68	NO								
16	HARRIS, John		FDL329	-	76	72	yes								
Number of rounds per course of fire:				25	25	25	=75		20	20	=40	10	10	=20	
				Total Pistol Rounds =				Total Rifle Rounds =				Total Buckshot Rounds =			

Type of Firearms: Fall CLEET Handgun And

Instructor Signature(s) [Signature]  
 Instructor Signature(s) [Signature]



# Firearms Qualification Record

Date: 3/28/11 Weather Cool/Clear Instructor(s) Hess / MAXEY Safety: RHAMES  
 Max Score Possible: ALL WEAPONS 100% Instructor(s) QUENTON Safety: WHEFFNER

	Pistol				Rifle				Shotgun								
	Name (Lname, Fname)	Model / Caliber	Serial	Q1	Q2	Q3	Y/N	Model/Serial	Q1	Q2	Y/N	Model/Serial	Slug	00B	Y/N		
2	TRYON, PAUL	21C .45	FH4488	72	64	56	YES										
3	TRYON, MATT	21C .45	FH4568	72	56	80	YES										
4	WALICKE, JOE	21C .45	HWE979	52	56	84	YES	KNEE " "									
5	BATES BOB	21 .45	LMR291	76	76	68	YES	NO (KNEE)									
6	PSAUDAS, JO BETH	21C .45	FH4499	60	76	68	YES										
7	PSAUDAS DON	21C .45	FH4485	80	96	100	YES										
8	BERRY, MARCUS	21C .45	FDL366	72	72	80	YES										
9	WOODS, TAMI	21C .45	EGT901	76	88	88	YES										
10	PETERS, JOE	21C .45	EGT951	76	60	76	YES										
11	TAPPER, MELESSA	21C .45	ES4986	60	89	64	YES										
13	Reed, Dean	21C .45	ES9168	N/A	72	68	YES										
				25	25	25	= 75					20	20	= 40			
				Number of rounds per course of fire:								Total Rifle Rounds =				Total Buckshot Rounds =	
												10				10	

Type of Firearms: CLEET  
SPRING HANDGUN QUAL  
Spring Fall/Time

Instructor Signature(s) Ch. J. Hess Total Rifle Rounds =  
 Instructor Signature(s) \_\_\_\_\_ Total Buckshot Rounds =  
 Instructor Signature(s) \_\_\_\_\_ Total Slug Rounds =

# Firearms Qualification Record

Date: 9-7-10 Weather: Warm/Clearcast Instructor(s): Chris Moxey Tim Wilkens Safety: \_\_\_\_\_

Max Score Possible: ALL WEAPONS 100% Instructor(s): Kyle Hess Jerry Quantin Safety: \_\_\_\_\_

	Pistol								Rifle				Shotgun				
	Name (Lname, Fname)	Model / Caliber	Serial	Q1	Q2	Q3	Y/N	Model/Serial	Q1	Q2	Y/N	Model/Serial	Slug	00B	Y/N		
1	Beyer, Dennis		FDL378	84	—	—	yes										
2	Martin, Larry		FDL373	72	68	76	yes	No Kneel									
3	Tollette, Bobby		FHU552	76	68	80	yes										
4	Tucker, Jerry		FDL309	72	72	64	yes										
5	Bates, Bob		LMR991	68	68	84	yes	No Kneel									
6	Crow, Russell		HWE981	80	—	—	yes										
7	Jenkins, Coy		FDL331	80	92	80	yes										
8	Reed, Tim		FDL379	84	80	84	yes										
				25	25	25	= 75					20	20	= 40	10	10	= 20
Number of rounds per course of fire:				Total Pistol Rounds =				Total Rifle Rounds =				Total Buckshot Rounds =					

Type of Firearms: Reserve Dep Handgun Qual Instructor Signature(s): [Signature] Total Slug Rounds = \_\_\_\_\_

Instructor Signature(s): \_\_\_\_\_

# Firearms Qualification Record

Date: 4-15-10 Weather Warm/Clear Instructor(s) Chris Maxey Tim Wilkens Safety: \_\_\_\_\_

Max Score Possible: ALL WEAPONS 100% Instructor(s) Stacy Quinton Safety: \_\_\_\_\_

Name (Lname, Fname)	Pistol		Rifle								Shotgun			
	Model / Caliber	Serial	Q1	Q2	Q3	Y/N	Model/Serial	Q1	Q2	Y/N	Model/Serial	Slug	00B	Y/N
1 CONNICE, JONAH	21C 45	FDL334	60	72	76	YES								
2 SITTLE, BOB	21C 45	FDL301	80	88	80	YES	No kneel							
3 HOWARD, DANNY	21C 45	FDL303	80	100	80	YES								
4 WRONA, STEVE	21C 45	FHU547	68	88	84	YES								
5 BURTON, JOHN	21C 45	FHU492	60	80	68	YES								
6 BATES, BOB	21 45	LMR291	48	80	72	YES	No kneel							
7 CROW, ROGER	21C 45	FDL388	72	76	76	YES								
8 MOODY, BARRI	21C 45	FDL322	88	92	88	YES								
9 ENGLAND, RICARD	21C 45	FHU547	80	88	88	YES								
10 KIRSCHNER, MARK	21C 45	66T9TB	80	92	84	YES								
11 CAROL, CARTER	21C 45	FHU545	68	72	80	YES								
12 LONG, STEPHIE	21C 45	FHU518	60	64	56	NO								
13 ZWILLINGER, ALY	21C 45	FHU565	96	92	92	YES								
14 CRUTCHFIELD, JASON	21C 45	FDL361	96	96	96	YES								
15 ADAMS, JAMES	21C 45	FHU576	80	96	96	YES								
Number of rounds per course of fire:			25	25	25	= 75		20	20	= 40		10	10	= 20

Total Rifle Rounds = \_\_\_\_\_ Total Buckshot Rounds = \_\_\_\_\_  
 Total Pistol Rounds = \_\_\_\_\_ Total Slug Rounds = \_\_\_\_\_

Type of Firearms: CLEET Handgun Dual Instructor Signature(s) [Signature]  
 Instructor Signature(s) [Signature]

# Firearms Qualification Record

Date: 09-24-09 Weather CLEAR Instructor(s) TIM WALKERS Safety: R. CHAFFIN AM

Max Score Possible: ALL WEAPONS 100% Instructor(s) TERRY QUINN Safety: E KITCH

Name (Lname, Fname)	Pistol					Rifle					Shotgun			
	Model / Caliber	Serial	Q1	Q2	Q3	Y/N	Model/Serial	Q1	Q2	Y/N	Model/Serial	Q1	Q2	Y/N
① ANDREW VETTER	21c	45	EGT940	80	88	80								
② KORE WALLACE	21c	45	ESL969	76	80	80								
③ LARRY SCARBUR	21c	45	HWE570	64	76	84								
④ LUCIA VECHOTA	22c	40	KLR979	56	60	80								
⑤ STAGGS, RICK	21c	45	FHUS27	80	96	76								
⑥ SHERI CROOKER	19	9	CAL526	68	72	72								
⑦ AYAAN AYERS	21c	45	267872	64	72	80								
⑧ BOB BART	21c	45	FHUS27	110	64	72								
⑨ MERRYL MOORE	21c	45	HWE984	68	72	68								
⑩ LARRY APPLECOMB	21c	45	FHUS33	80	72	76								
⑪ AARON WERTMAN	21c	45	FHU486	76	72	72								
12 MILLER DENNIS			KXA 888	56	72	72								
13 GARDNER CHARLES			HWE971	72	80	80								
14 WALKER B			EGT902	64	72	64								
BROWN, V			per course of fire: 21c 45 251979	25	25	25								
				Total Pistol Rounds =			Total Rifle Rounds =			Total Buckshot Rounds =				
				72			80			10				
										10				
										=20				

Type of Firearms: Full Handgun Qual Instructor Signature(s) \_\_\_\_\_  
 Instructor Signature(s) \_\_\_\_\_

# Firearms Qualification Record

Date: 09 24 09 Weather Clear Instructor(s) Tim Wilkens Safety: R. Chapman

Max Score Possible: ALL WEAPONS 100% Instructor(s) SERRY QUINLAN Safety: B. Kitch

Name (Lname, Fname)	Pistol					Rifle					Shotgun			
	Model / Caliber	Serial	Q1	Q2	Q3	Y/N	Model/Serial	Q1	Q2	Y/N	Model/Serial	Q1	Q2	Y/N
MORRISON CLIFF		H2A456	-	64	72									
WILSON JR	30	45 K6m 654	-	-	84									
GREER	P220	95 6 223 949	-	-	96									
JOHNSON	P220	45 KR95834	-	-	88									
BOB BANE	380	45 6423983												
MILLER DENNIS	24	9m 6LE 282												
Number of rounds per course of fire:			25	25	25	= 75		20	20	= 40		10	10	= 20

Total Pistol Rounds = \_\_\_\_\_ Total Rifle Rounds = \_\_\_\_\_ Total Buckshot Rounds = \_\_\_\_\_  
 Total Slug Rounds = \_\_\_\_\_

Type of Firearms: 2nd Field Arm Fall Handgun Instructor Signature(s) \_\_\_\_\_  
Qual Instructor Signature(s) \_\_\_\_\_



# Firearms Training Record

Date: Apr 6, 2009 Weather Cold/Cloudy Instructor(s) Chris Maxey Safety: \_\_\_\_\_

Instructor(s) Tim Wilkens Safety: \_\_\_\_\_

Max Score Possible:

Name (Lname, Fname)	Model	Caliber	Serial	500	100	100	100	100	100	Qual
				COB	COB	Q1	Q2	Q3	Q3	
Bates, Robert	Rock River LARI5		AC2006381	410	300	80	80	95	95	yes
Lester, Vernon	Rock River LARI5		OM113344	405	420	85	85	85	85	yes
Wyatt, Don	Olympic PCR		SA3617	450	395	85	80	95	95	yes
Smith, Mike	Rock River LARI5		CM81483	405	390	80	95	90	90	yes
Pate, James	Rock River LARI5		CM81307	445	425	85	65	75	75	yes
Number of rounds per course of fire: 15 50 50 20 20 20 20 20 20 20 = 205										
Number of 12 ind Magazines for Trigger Control Trng 141 141 = 280										

Number of Rounds p/person = 485  
Total Rounds Fired p/Day = 2,42

Type of Firearms: Patrol Rifle Operator  
Instructor Signature(s): 

**FILE ACTION SHEET**

ACCOUNT NAME: \_\_\_\_\_ DATE: \_\_\_\_\_

TO: \_\_\_\_\_ TIME: \_\_\_\_\_

FROM: \_\_\_\_\_ SPEAKING WITH: \_\_\_\_\_

RE: \_\_\_\_\_ OF: \_\_\_\_\_

*Robert C Bates*  
*Training Hours as of 3-23-09*

<i>Jail Investigation</i>	<i>82 hrs</i>
<i>Computer Risk Mgt (Inside)</i>	<i>95 141 "</i>
<i>Transportation</i>	<i>40 "</i>

*FTO's*  
*Patrol & Luckeby, Morrison, 220 "*  
*Cuttendon, Oregon*

*Homicide Training (Dated) 24 hrs.*

<i>Requirements</i>	<i>Total Hrs</i>	<i>507</i>
<i>FOR</i>	<i>TRANSPORTATION</i>	<i>40</i>
	<i>Patrol</i>	





# ROBERT C. BATES, LLC

INSURANCE AGENTS & BROKERS

## FILE ACTION SHEET

ACCOUNT NAME: \_\_\_\_\_

DATE: \_\_\_\_\_

TO: \_\_\_\_\_

TIME: \_\_\_\_\_

FROM: \_\_\_\_\_

SPEAKING WITH: \_\_\_\_\_

RE: \_\_\_\_\_

OF: \_\_\_\_\_

<i>Crittenden</i>	<i>8</i>		
<i>Marrison</i>	<i>8</i>		
<i>Oregon</i>	<i>8</i>	<i>24</i>	
<i>Drug Warrants</i>		<i>48</i>	
<i>Patrol</i>		<i>90</i>	
<i>8</i>	<i>5.8</i>	<i>8.5</i>	<i>13</i>
<i>Transport</i>		<i>40</i>	<i>247 total</i>
		<i>24</i>	
		<i>8</i>	
<i>April Inv.</i>		<i>(87)</i>	<i>(247 hrs)</i>
<i>Inside Research</i>		<i>(96)</i>	
		<i>(24)</i>	
		<i>(40)</i>	

TULSA COUNTY SHERIFF'S OFFICE  
RESERVE DEPUTY ACTIVITY REPORT

96

Name Robert C. Bates  
 Date Sept 1st, 3rd, 4th, 5th, 9th.  
11th, 12th, 15th, 17th, 19th.  
 Activities Performed 23rd, 25th, 26th, 29th.  
 Hours Worked 4hrs per day. — 56 Total Hrs.  
 Reserve Deputy's Signature & Radio # RC Bates  
 Deputy's Signature & Radio # [Signature]

Date \_\_\_\_\_  
 Activities Performed \_\_\_\_\_  
 Hours Worked \_\_\_\_\_  
 Reserve Deputy's Signature & Radio # \_\_\_\_\_  
 Deputy's Signature & Radio # \_\_\_\_\_

TULSA COUNTY SHERIFF'S OFFICE  
RESERVE DEPUTY ACTIVITY REPORT

Name Robert C. Bates  
 Date Oct 1, 2nd, 3rd, 6th, 8th  
 Activities Performed Office - Cpt. Huckeby - Risk Mgt.  
 Hours Worked 4 hrs per Day 20 hrs. Total.  
 Reserve Deputy's Signature & Radio # RC Bates  
 Deputy's Signature & Radio # [Signature]

Date \_\_\_\_\_  
 Activities Performed \_\_\_\_\_  
 Hours Worked \_\_\_\_\_  
 Reserve Deputy's Signature & Radio # \_\_\_\_\_  
 Deputy's Signature & Radio # \_\_\_\_\_

TULSA COUNTY SHERIFF'S OFFICE  
RESERVE DEPUTY ACTIVITY REPORT

Name Robert C Bates  
 Date Oct 10th, 13th, 14th, 21st.  
 Activities Performed Risk Mgt. Panasonic Computer  
(Cars) Research  
 Hours Worked 5 hrs per day — 20 hrs  
Total  
 Reserve Deputy's Signature & Radio # RC Bates  
 Deputy's Signature & Radio # [Signature]

Date \_\_\_\_\_  
 Activities Performed \_\_\_\_\_  
 Hours Worked \_\_\_\_\_  
 Reserve Deputy's Signature & Radio # \_\_\_\_\_  
 Deputy's Signature & Radio # \_\_\_\_\_

TULSA COUNTY SHERIFF'S OFFICE  
RESERVE DEPUTY ACTIVITY REPORT

Name Robert C Bates

Date 12-5-08 12-2,3,4 2008

Activities Performed DALLAS - Homicide Training  
24 HRS.

Hours Worked 24

Reserve Deputy's Signature & Radio # Robert C Bates

Deputy's Signature & Radio # \_\_\_\_\_

Date

TULSA COUNTY SHERIFF'S OFFICE  
RESERVE DEPUTY ACTIVITY REPORT

Name Robert C Bates

Date 11-24-08

Activities Performed Research: Risk mgt. In car Computers

Hours Worked DET 21ST TO NOV 24 TOTAL 47hrs.

Reserve Deputy's Signature & Radio # [Signature] 11

Deputy's Signature & Radio # [Signature] 11

Date \_\_\_\_\_

Activities Performed \_\_\_\_\_

Hours Worked \_\_\_\_\_

Reserve Deputy's Signature & Radio # \_\_\_\_\_

Deputy's Signature & Radio # \_\_\_\_\_

TULSA COUNTY SHERIFF'S OFFICE  
RESERVE DEPUTY ACTIVITY REPORT

Name Robert C Bates

Date 1-16-09 To 1-21-09

Activities Performed Drug Buy

3 DRUG WOUNDS Served - PATROL

Hours Worked TOTAL 48 HRS

Reserve Deputy's Signature & Radio # Robert C Bates

Deputy's Signature & Radio # X

Date \_\_\_\_\_

Activities Performed \_\_\_\_\_

Hours Worked \_\_\_\_\_

Reserve Deputy's Signature & Radio # \_\_\_\_\_

Deputy's Signature & Radio # \_\_\_\_\_

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TULSA COUNTY SHERIFF'S OFFICE  
RESERVE DEPUTY ACTIVITY REPORT

Name Robert C. Bates

Date 12-5-08 - 12-24 -

Activities Performed Rec Mgt - Patrol L-5

Hours Worked 30 HRS TOTAL

Reserve Deputy's Signature & Radio # Robert C Bates  
R-629

Deputy's Signature & Radio # \_\_\_\_\_

Date \_\_\_\_\_  
Activities Performed \_\_\_\_\_  
Hours Worked \_\_\_\_\_  
Reserve Deputy's Signature & Radio # \_\_\_\_\_  
Deputy's Signature & Radio # \_\_\_\_\_

TULSA COUNTY SHERIFF'S OFFICE  
RESERVE DEPUTY ACTIVITY REPORT

Name Robert C Bates

Date 2-1-09 TO 2-13-09

Activities Performed PATROL - 60 HRS Capt Huekeley  
INTRO procedures - Jason Morrison

Hours Worked \_\_\_\_\_

Reserve Deputy's Signature & Radio # \_\_\_\_\_

Deputy's Signature & Radio # \_\_\_\_\_

Date \_\_\_\_\_  
Activities Performed \_\_\_\_\_  
Hours Worked \_\_\_\_\_  
Reserve Deputy's Signature & Radio # \_\_\_\_\_  
Deputy's Signature & Radio # \_\_\_\_\_

TULSA COUNTY SHERIFF'S OFFICE  
RESERVE DEPUTY ACTIVITY REPORT

Name Robert & Bates  
Date 2/5/09  
Activities Performed Patrol  
Hours Worked 5  
Reserve Deputy's Signature & Radio # Robert R 629  
Deputy's Signature & Radio # [Signature] 11

Date 2/5/09  
Activities Performed Patrol  
Hours Worked 5  
Reserve Deputy's Signature & Radio # Robert R-629  
Deputy's Signature & Radio # [Signature] 11

8

TULSA COUNTY SHERIFF'S OFFICE  
RESERVE DEPUTY ACTIVITY REPORT

Name Robert C Bates  
Date 2/20/09  
Activities Performed Drift Warrant / Patrol  
Hours Worked 8 Hrs  
Reserve Deputy's Signature & Radio # RC Bates R 629  
Deputy's Signature & Radio # \_\_\_\_\_

Date 1-20-9  
Activities Performed Patrol Search Warrant  
Hours Worked 8  
Reserve Deputy's Signature & Radio # \_\_\_\_\_  
Deputy's Signature & Radio # [Signature]

8



TULSA COUNTY SHERIFF'S OFFICE  
RESERVE DEPUTY ACTIVITY REPORT

Name Robert C Bates

Date 2/25/09

Activities Performed PATROL

Hours Worked 8 HRS

Reserve Deputy's Signature & Radio # RC Bates R 629

Deputy's Signature & Radio # [Signature]

Date 2/26/09  
Activities Performed PATROL  
Hours Worked 8 hrs  
Reserve Deputy's Signature & Radio # RC Bates R629  
Deputy's Signature & Radio # [Signature] 2-5

TULSA COUNTY SHERIFF'S OFFICE  
RESERVE DEPUTY ACTIVITY REPORT

Name Robert C Bates

Date 2-29-09

Activities Performed PRISONER TRANS/ICE - OKCRTN

Hours Worked 10 RT

Reserve Deputy's Signature & Radio # RC Bates R 629

Deputy's Signature & Radio # \_\_\_\_\_

Date \_\_\_\_\_  
Activities Performed Pris Trans  
Hours Worked 10  
Reserve Deputy's Signature & Radio # RC Bates R 629  
Deputy's Signature & Radio # \_\_\_\_\_

8

TULSA COUNTY SHERIFF'S OFFICE  
RESERVE DEPUTY ACTIVITY REPORT

Name Robert C Bates

Date 2/27/09

Activities Performed Traffic Stops

Hours Worked 8

Reserve Deputy's Signature & Radio # Robert C Bates R629

Deputy's Signature & Radio # [Signature]

Date 2/2/09

Activities Performed Patrol

Hours Worked 8

Reserve Deputy's Signature & Radio # \_\_\_\_\_

Deputy's Signature & Radio # [Signature]

5

TULSA COUNTY SHERIFF'S OFFICE  
RESERVE DEPUTY ACTIVITY REPORT

Name Robert C Bates

Date 3/2/09

Activities Performed Patrol

Hours Worked 5

Reserve Deputy's Signature & Radio # Robert C Bates R629

Deputy's Signature & Radio # \_\_\_\_\_

Date 3/2/09

Activities Performed PATROL

Hours Worked 5

Reserve Deputy's Signature & Radio # R.C. Bates R-629

Deputy's Signature & Radio # \_\_\_\_\_

TULSA COUNTY SHERIFF'S OFFICE  
RESERVE DEPUTY ACTIVITY REPORT

Name Robert C Bates

Date 3/3/09

Activities Performed Transportation - OKC TO

Hours Worked 9.00

Reserve Deputy's Signature & Radio # RC Bates R 629

Deputy's Signature & Radio # \_\_\_\_\_

Date 3/4/09

Activities Performed Transport - OKC

Hours Worked 10

Reserve Deputy's Signature & Radio # RC Bates R 629

Deputy's Signature & Radio # \_\_\_\_\_

(10)

TULSA COUNTY SHERIFF'S OFFICE  
RESERVE DEPUTY ACTIVITY REPORT

Name Robert C Bates

Date 3/6/09

Activities Performed Patrol / Traffic Stops

Hours Worked 8

Reserve Deputy's Signature & Radio # *Robert C Bates* R 629

Deputy's Signature & Radio # *[Signature]* 4

Date 3/6/09

Activities Performed Patrol / Traffic Stops

Hours Worked 8

Reserve Deputy's Signature & Radio # *Robert C Bates* R 629

Deputy's Signature & Radio # *[Signature]* 4

LSA COUNTY SHERIFF'S OFFICE

DAILY

PHASE	
WEEK	DOR#

OBSERVATION REPORT

END OF PHASE

DEPUTY <i>Bob Bates</i>	FTO <i>Treadwell</i>	SHIFT <i>2</i>	DATE <i>3-3-09</i>
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GRADING INSTRUCTIONS: Rate observed behavior on the scale below using the numerical value definitions contained in standardized evaluation guidelines. You must comment on the most and least acceptable performance of the day. Specific comments are required for all ratings of "1" or "6" and above, and "NRT," you are encouraged to comment on any behavior you wish. Use category numbers to reference your narrative comments. Check the "NO" box if category is not observed. Check "NRT" box if the recruit fails to respond to training.

ASSIGNMENT OR REASON FOR NO EVALUATION		3 and below not acceptable for FT program standards 4 is minimum acceptable level 5 and above is superior by FT program standards										NO	NRT				
ITEM		1	2	3	4	5	6	7	1	2	3	4	5	6	7		
1.	Driving Skills: Normal Conditions	1	2	3	4	5	6	7	X							X	
2.	Driving Skills: Stress Conditions	1	2	3	4	5	6	7	X							X	
3.	Orientation/Response Time to Calls	1	2	3	4	5	6	7	X							X	
4.	Field Performance: Stress Conditions	1	2	3	4	5	6	7	X							X	
5.	Self-Initiated Field Activity	1	2	3	4	5	6	7	X							X	
6.	Deputy Safety	1	2	3	4	5	6	7	X							X	
7.	Control of Conflict: Verbal Skills	1	2	3	4	5	6	7	X							X	
8.	Control of Conflict: Physical Skills	1	2	3	4	5	6	7	X							X	
9.	Radio Comprehension/Usage	1	2	3	4	5	6	7					5	6	7		
10.	Routine Forms: Accuracy/Completeness	1	2	3	4	5	6	7					5	6	7		
11.	Report Writing: Organization and Detail	1	2	3	4	5	6	7	X							X	
12.	Report Writing: Appropriate Time Used	1	2	3	4	5	6	7	X							X	
13.	Field Performance: Non-Stress	1	2	3	4	5	6	7	X							X	
14.	Investigative Skills	1	2	3	4	5	6	7	X							X	
15.	Interview/Interrogation Skills	1	2	3	4	5	6	7	X							X	
16.	Problem Solving/Decision Making	1	2	3	4	5	6	7	X							X	
17.	TCSO Policies/Procedures, Civil Processes/Court Orders	1	2	3	4	5	6	7	X							X	
18.	State Criminal Code	1	2	3	4	5	6	7					5	6	7		
19.	Traffic Code	1	2	3	4	5	6	7	X							X	
20.	Acceptance of Feedback	1	2	3	4	5	6	7	X							X	
21.	Attitude Toward Law Enforcement Work	1	2	3	4	5	6	7						6	7		
22.	Relationship with Public in General	1	2	3	4	5	6	7					5	6	7		
23.	Relationship with Ethnic Groups	1	2	3	4	5	6	7						6	7		
24.	Relationship with Other Deputies and Supervisors	1	2	3	4	5	6	7						6	7		
25.	General Appearance	1	2	3	4	5	6	7						6	7		

MINUTES OF REMEDIAL TRAINING \_\_\_\_\_ (Explain under "Additional Comments" on reverse side.)

*10 hrs Transport Ice/Paperwork DLU*

# ULSA COUNTY SHERIFF'S OFFICE

## NARRATIVE EVALUATION

Phase # \_\_\_\_\_

Deputy Bob Bates

Complete this Form on your deputy prior to the Evaluation Session. This form will be forwarded to the Field Training Coordinator.

### Significant Strengths

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### Significant Weakness

None

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### Remedial Training (implemented or planned)

No

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This Deputy is in the \_\_\_\_\_ week of training. In your judgment, this Deputy is actually performing at a level corresponding to the \_\_\_\_\_ week of training.



FTO's Signature

Date

**TJLSA COUNTY SHERIFF'S OFFICE**

*Extradition/Ice Transport*

DAILY

END OF PHASE

OBSERVATION REPORT

PHASE	
WEEK	DOR#

DEPUTY <i>Bob Bates</i>	FTO <i>Sgt Trendwell</i>	SHIFT <i>3RD</i>	DATE <i>2-25-09</i>
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GRADING INSTRUCTIONS: Rate observed behavior on the scale below using the numerical value definitions contained in standardized evaluation guidelines. You must comment on the most and least acceptable performance of the day. Specific comments are required for all ratings of "1" or "6" and above, and "NRT," you are encouraged to comment on any behavior you wish. Use category numbers to reference your narrative comments. Check the "NO" box if category is not observed. Check "NRT" box if the recruit fails to respond to training.

ASSIGNMENT OR REASON FOR NO EVALUATION		3 and below not acceptable for FT program standards 4 is minimum acceptable level 5 and above is superior by FT program standards										NO	NRT				
ITEM		1	2	3	4	5	6	7	1	2	3	4	5	6	7		
1.	Driving Skills: Normal Conditions															X	
2.	Driving Skills: Stress Conditions															X	
3.	Orientation/Response Time to Calls															X	
4.	Field Performance: Stress Conditions															X	
5.	Self-Initiated Field Activity															X	
6.	Deputy Safety												5				
7.	Control of Conflict: Verbal Skills												5				
8.	Control of Conflict: Physical Skills															X	
9.	Radio Comprehension/Usage												5				
10.	Routine Forms: Accuracy/Completeness												4				
11.	Report Writing: Organization and Detail															X	
12.	Report Writing: Appropriate Time Used															X	
13.	Field Performance: Non-Stress															X	
14.	Investigative Skills															X	
15.	Interview/Interrogation Skills												4				
16.	Problem Solving/Decision Making																
17.	TCSO Policies/Procedures, Civil Processes/Court Orders																
18.	State Criminal Code															X	
19.	Traffic Code															X	
20.	Acceptance of Feedback															X	
21.	Attitude Toward Law Enforcement Work																
22.	Relationship with Public in General															X	
23.	Relationship with Ethnic Groups																
24.	Relationship with Other Deputies and Supervisors																
25.	General Appearance																

MINUTES OF REMEDIAL TRAINING \_\_\_\_\_ (Explain under "Additional Comments" on reverse side.)

*WORKED 10 hr Shift on Ice transport*



TULSA COUNTY SHERIFF'S OFFICE

NARRATIVE EVALUATION

Phase # \_\_\_\_\_

Deputy B. Bates

Complete this Form on your deputy prior to the Evaluation Session. This form will be forwarded to the Field Training Coordinator.

Significant Strengths

Willingness to learn, has good people skills, outstanding job searching inmates.

Significant Weakness

None

Remedial Training (implemented or planned)

None (said he would work chainpulls and help on out of state trips)

This Deputy is in the \_\_\_\_\_ week of training. In your judgment, this Deputy is actually performing at a level corresponding to the \_\_\_\_\_ week of training.

[Signature] FTO's Signature \_\_\_\_\_ Date \_\_\_\_\_

**JULSA COUNTY SHERIFF'S OFFICE**

DAILY

PHASE	
WEEK	DOR#

**OBSERVATION REPORT**

END OF PHASE

DEPUTY <u>BATES</u>	FTO <u>MORRISON</u>	SHIFT <u>2ND</u>	DATE <u>03/14/09</u>
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GRADING INSTRUCTIONS: Rate observed behavior on the scale below using the numerical value definitions contained in standardized evaluation guidelines. You must comment on the most and least acceptable performance of the day. Specific comments are required for all ratings of "1" or "6" and above, and "NRT," you are encouraged to comment on any behavior you wish. Use category numbers to reference your narrative comments. Check the "NO" box if category is not observed. Check "NRT" box if the recruit fails to respond to training.

ASSIGNMENT OR REASON FOR NO EVALUATION		3 and below not acceptable for FT program standards 4 is minimum acceptable level 5 and above is superior by FT program standards										NO	NRT				
ITEM		1	2	3	4	5	6	7	1	2	3	4	5	6	7		
1.	Driving Skills: Normal Conditions															<input checked="" type="checkbox"/>	
2.	Driving Skills: Stress Conditions															<input checked="" type="checkbox"/>	
3.	Orientation/Response Time to Calls															<input checked="" type="checkbox"/>	
4.	Field Performance: Stress Conditions				4												
5.	Self-Initiated Field Activity															<input checked="" type="checkbox"/>	
6.	Deputy Safety				4												
7.	Control of Conflict: Verbal Skills																
8.	Control of Conflict: Physical Skills				4												
9.	Radio Comprehension/Usage				4	5											
10.	Routine Forms: Accuracy/Completeness			3	4												
11.	Report Writing: Organization and Detail				4												
12.	Report Writing: Appropriate Time Used				4												
13.	Field Performance: Non-Stress				4												
14.	Investigative Skills				4												
15.	Interview/Interrogation Skills				4												
16.	Problem Solving/Decision Making				4												
17.	TCSO Policies/Procedures, Civil Processes/Court Orders				4												
18.	State Criminal Code				4												
19.	Traffic Code				4												
20.	Acceptance of Feedback				4	5											
21.	Attitude Toward Law Enforcement Work							7									
22.	Relationship with Public in General							7									
23.	Relationship with Ethnic Groups							7									
24.	Relationship with Other Deputies and Supervisors							7									
25.	General Appearance							7									

MINUTES OF REMEDIAL TRAINING \_\_\_\_\_ (Explain under "Additional Comments" on reverse side.)

TULSA COUNTY SHERIFF'S OFFICE

NARRATIVE EVALUATION

Phase # \_\_\_\_\_

Deputy BATES

Complete this Form on your deputy prior to the Evaluation Session. This form will be forwarded to the Field Training Coordinator.

Significant Strengths

WORKS WELL WITH HIS FELLOW OFFICERS AND RELATES TO THE PUBLIC VERY WELL

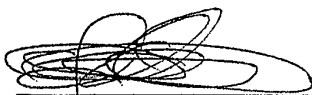
Significant Weakness

RADIO USAGE / GEOGRAPHY

Remedial Training (implemented or planned)

DOES NOT HAVE ALOT OF RADIO USAGE TIME WHICH WILL BE WORKED ON. WILL HAVE TO WORK ON HIS GEOGRAPHY SKILLS. BOTH WILL BE REMEDIED WITH TIME!

This Deputy is in the \_\_\_\_\_ week of training. In your judgment, this Deputy is actually performing at a level corresponding to the \_\_\_\_\_ week of training.



FTO's Signature

03/4/09

Date

# TULSA COUNTY SHERIFF'S OFFICE

DAILY

PHASE \_\_\_\_\_

OBSERVATION REPORT  END OF PHASE

WEEK \_\_\_\_\_ DOR# \_\_\_\_\_

DEPUTY BATES FTO MORRISON SHIFT 2ND DATE 03/16/09

GRADING INSTRUCTIONS: Rate observed behavior on the scale below using the numerical value definitions contained in standardized evaluation guidelines. You must comment on the most and least acceptable performance of the day. Specific comments are required for all ratings of "1" or "6" and above, and "NRT," you are encouraged to comment on any behavior you wish. Use category numbers to reference your narrative comments. Check the "NO" box if category is not observed. Check "NRT" box if the recruit fails to respond to training.

ASSIGNMENT OR REASON FOR NO EVALUATION		3 and below not acceptable for FT program standards 4 is minimum acceptable level 5 and above is superior by FT program standards										NO	NRT
		ITEM											
		1	2	3	4	5	6	7					
1.	Driving Skills: Normal Conditions											/	
2.	Driving Skills: Stress Conditions											/	
3.	Orientation/Response Time to Calls											/	
4.	Field Performance: Stress Conditions				4								
5.	Self-Initiated Field Activity											/	
6.	Deputy Safety				4								
7.	Control of Conflict: Verbal Skills				4								
8.	Control of Conflict: Physical Skills											/	
9.	Radio Comprehension/Usage			3									
10.	Routine Forms: Accuracy/Completeness				4								
11.	Report Writing: Organization and Detail											/	
12.	Report Writing: Appropriate Time Used											/	
13.	Field Performance: Non-Stress				4								
14.	Investigative Skills											/	
15.	Interview/Interrogation Skills											/	
16.	Problem Solving/Decision Making				4								
17.	TCSO Policies/Procedures, Civil Processes/Court Orders				4								
18.	State Criminal Code				4								
19.	Traffic Code				4								
20.	Acceptance of Feedback										6	7	
21.	Attitude Toward Law Enforcement Work										6	7	
22.	Relationship with Public in General										6	7	
23.	Relationship with Ethnic Groups										6	7	
24.	Relationship with Other Deputies and Supervisors										6	7	
25.	General Appearance										6	7	

MINUTES OF REMEDIAL TRAINING \_\_\_\_\_ (Explain under "Additional Comments" on reverse side.)

**OPERATIONS DAILY ACTIVITY**

DATE <b>23/6/09</b>	DAY OF THE WEEK <b>Mon</b>	DESIGNATOR <b>B6</b>	UNIT # <b>963</b>	DISTRICT/WATCH COMMANDER <b>LS</b>	SUPERVISOR <b>B10</b>
DEPUTY <b>Morrison</b>		MAN # <b>M3472</b>	HAND HELD # <b>4887</b>	RIDE ALONG/PARTNER <b>BATES</b>	HOURS
ASSIGNMENTS		ENFORCEMENT	CHECKS	REPORTS	
CALLS FOR SERVICE	<b>4</b>	FELONY ARRESTS	10-59 VEHICLE	<b>2</b>	AUTO THEFT
BACKS		FELONY CHARGES	10-59 PEDESTRIAN	<b>1</b>	ASSAULT
ALARMS		MISDEMEANOR ARRESTS	VEHICLE CHECKED		BURGLARY
FALSE ALARMS 10-95		MISDEMEANOR CHARGES	VEHICLE TOWED		DOM. VIOLENCE REPORT
PROTECTIVE ORDER RECEIVED		ARREST ASSISTS	STOLEN VEH. RECOVERED		FORGERY
PROTECTIVE ORDER SERVED		MISD. WARRANTS	MOTORIST/CITIZEN ASSIST		LARCENY
PROTECTIVE ORDER ATTEMPTED		FELONY WARRANTS	SPECIAL ASSIGNMENTS/HOURS		MISSING PERSON/RUNAWAY
CIVIL PROCESS RECEIVED		DUI	DESK RELIEF/PACKET		ROBBERY
CIVIL PROCESS SERVED		TRAFFIC CITATIONS	MEETINGS/10-21	<b>1</b>	SEX CRIMES
CIVIL PROCESS ATTEMPTED		WARNING CITATIONS	<b>2</b> COURT		NARCOTICS
SEARCH WARRANTS		F.I.R.	CPU 10-74	<b>1</b>	NARRATIVE SUPP.
DISTURBANCES		E.O.D. MENTAL	OTHER:		SUSPECT SUPP.
SUSPICIOUS PERSON/VEHICLE		PROTECTIVE CUSTODY	TRANSPORT HOURS		PROPERTY SUPP.
DOMESTICS		OC SPRAY INCIDENTS	TOTAL HOURS		DOM. VIOLENCE SUPP.
AGENCY ASSISTS		FIREARMS SEIZED	DEFIBRILLATOR CALLS		PROSECUTIONS/WIT. LIST
UNKNOWN		PROPERTY RECEIPTS	OHSO Radar Use:		Other
FOLLOW UPS		BAR/CLUB CHECKS	Misc.		Hours/Minutes used _____
TIME 10-6	TIME 10-8	WORK HOURS SUBTOTAL	ACTIVITY	LOCATION, NAMES	REPORT, DOCKET, CITATION NUMBERS
	<b>0730</b>		<b>10-8</b>		
<b>0730</b>	<b>0800</b>		<b>10-6</b>	<b>FALLONER</b>	
<b>0910</b>	<b>0920</b>		<b>RED V</b>	<b>6100 W. 8TH I/M</b>	<b>10K</b>
<b>0700</b>	<b>0715</b>		<b>CALL</b>	<b>4900 E Admi)</b>	<b>Susp Subject</b>
<b>0950</b>	<b>0955</b>		<b>10-59</b>	<b>316 N Tacoma - OK. DPH 789</b>	<b>Warn</b>
<b>10150</b>	<b>10155</b>		<b>10-59</b>	<b>3400 W Skelly - EXP Tag</b>	<b>Warn</b>
<b>1130</b>	<b>1210</b>		<b>Alarm</b>	<b>121 S 175 W AD</b>	<b>10-95</b>
<b>1015</b>	<b>1015</b>		<b>CALL</b>	<b>1217 E COLLEGE - RAPE</b>	<b>- VICTIM NOT PRESENT</b>
<b>1230</b>	<b>1240</b>		<b>10-74</b>	<b>800 W Long Sand Springs</b>	<b>Blossom Child Care</b>
<b>1245</b>	<b>1250</b>		<b>Alarm</b>	<b>501 E 175T</b>	<b>1093</b>
<b>1400</b>	<b>1600</b>		<b>10-6</b>	<b>SOUTHCREST</b>	

Employee Signature \_\_\_\_\_

Actual hours worked \_\_\_\_\_

**NOTE:** False or fraudulent records of an employee's time shall be cause for disciplinary action which may include dismissal.

Supervisor Approval \_\_\_\_\_

Date \_\_\_\_\_

**JULSA COUNTY SHERIFF'S OFFICE**

DAILY

PHASE \_\_\_\_\_

EVALUATION REPORT

END OF PHASE

WEEK \_\_\_\_\_

DOR# \_\_\_\_\_

DEPUTY R. BATES

FTO S. ORBAN

SHIFT 2ND

DATE 03/22/2009

GRADING INSTRUCTIONS: Rate observed behavior on the scale below using the numerical value definitions contained in standardized evaluation guidelines. You must comment on the most and least acceptable performance of the day. Specific comments are required for all ratings of "1" or "6" and above, and "NRT," you are encouraged to comment on any behavior you wish. Use category numbers to reference your narrative comments. Check the "NO" box if category is not observed. Check "NRT" box if the recruit fails to respond to training.

ASSIGNMENT OR REASON FOR NO EVALUATION		3 and below not acceptable for FT program standards 4 is minimum acceptable level 5 and above is superior by FT program standards							NO	NRT
ITEM		1	2	3	4	5	6	7		
1.	Driving Skills: Normal Conditions				4					
2.	Driving Skills: Stress Conditions				4					
3.	Orientation/Response Time to Calls				4					
4.	Field Performance: Stress Conditions								X	
5.	Self-Initiated Field Activity									
6.	Deputy Safety				4					
7.	Control of Conflict: Verbal Skills				4					
8.	Control of Conflict: Physical Skills								X	
9.	Radio Comprehension/Usage				4					
10.	Routine Forms: Accuracy/Completeness								X	
11.	Report Writing: Organization and Detail								X	
12.	Report Writing: Appropriate Time Used								X	
13.	Field Performance: Non-Stress				4					
14.	Investigative Skills				4					
15.	Interview/Interrogation Skills								X	
16.	Problem Solving/Decision Making				4					
17.	TCSO Policies/Procedures, Civil Processes/Court Orders				4					
18.	State Criminal Code								X	
19.	Traffic Code								X	
20.	Acceptance of Feedback				4					
21.	Attitude Toward Law Enforcement Work				4					
22.	Relationship with Public in General				4					
23.	Relationship with Ethnic Groups				4					
24.	Relationship with Other Deputies and Supervisors				4					
25.	General Appearance				4					

NOTES OF REMEDIAL TRAINING \_\_\_\_\_ (Explain under "Additional Comments" on reverse side.)

COLUSA COUNTY SHERIFF'S OFFICE

NARRATIVE EVALUATION

Phase # \_\_\_\_\_

Deputy D. BATES

Complete this Form on your deputy prior to the Evaluation Session. This form will be forwarded to the Field Training Coordinator.

Significant Strengths

HAS A GOOD SOUND KNOWLEDGE OF LAW ENFORCEMENT FUNCTIONS.

Significant Weakness

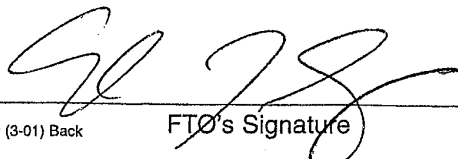
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Remedial Training (Implemented or planned)

NOTES- WENT ON A MENTAL CALL TODAY AND SAW THE PROCESS FOR ADMITTING SOMEONE INTO TCSM FOR MENTAL EVALUATION BY OFFICER'S AFFIDAVIT.

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This Deputy is in the \_\_\_\_\_ week of training. In your judgment, this Deputy is actually performing at a level corresponding to the \_\_\_\_\_ week of training.



FTO's Signature

03/22/2009



Date

OPERATIONS DAILY ACTIVITY

DATE 03/22/2009	DAY OF THE WEEK SUNDAY	DESIGNATOR B1	UNIT # 891	DISTRICT/WATCH COMMANDER HUCKLEBY	SUPERVISOR B. DATES
EMPLOYEE NAME CPL. J. ORBAN		MARK # 01157	HAND HELD # 4067	RNG. ALONG PARTNER	
ASSIGNMENTS	ENFORCEMENT	CHECKS	REPORTS		
PROTECTIVE ORDERS ISSUED	PROTECTIVE ORDERS RECEIVED	PROTECTIVE ORDERS SERVED	PROTECTIVE ORDERS ATTEMPTED		
SEARCH WARRANTS	SEARCH WARRANTS	SEARCH WARRANTS	SEARCH WARRANTS		
CIVIL PROCESS RECEIVED	CIVIL PROCESS SERVED	CIVIL PROCESS ATTEMPTED	CIVIL PROCESS ATTEMPTED		
DISTURBANCES	DISTURBANCES	DISTURBANCES	DISTURBANCES		
TRAFIC VIOLATIONS	TRAFIC VIOLATIONS	TRAFIC VIOLATIONS	TRAFIC VIOLATIONS		
SEARCH WARRANTS	SEARCH WARRANTS	SEARCH WARRANTS	SEARCH WARRANTS		
SEARCH WARRANTS	SEARCH WARRANTS	SEARCH WARRANTS	SEARCH WARRANTS		
SEARCH WARRANTS	SEARCH WARRANTS	SEARCH WARRANTS	SEARCH WARRANTS		
SEARCH WARRANTS	SEARCH WARRANTS	SEARCH WARRANTS	SEARCH WARRANTS		
SEARCH WARRANTS	SEARCH WARRANTS	SEARCH WARRANTS	SEARCH WARRANTS		
SEARCH WARRANTS	SEARCH WARRANTS	SEARCH WARRANTS	SEARCH WARRANTS		
SEARCH WARRANTS	SEARCH WARRANTS	SEARCH WARRANTS	SEARCH WARRANTS		
SEARCH WARRANTS	SEARCH WARRANTS	SEARCH WARRANTS	SEARCH WARRANTS		

TIME 10-6	TIME 10-9	WORK HOURS SUBTOTAL	ACTIVITY	LOCATION, NAMES	REPORT, DOCKET, CITATION NUMBERS
0655	0804		10-8		
0831	0836		10-6	FANKNER BUILDING/SQUAD MEETING	
0853	0858		FEH. CHECK	6100 N. PEORIA	61K4923
0950	1021		10-6	FUEL COUNTY GARAGE	
1040	1049		BACK B6	4700 CHARLES RAGE	
1115	1145		10-6	TCBH	
1220	1241		10-46	4800 S. 33RD W. AVE.	
1305	1310		BACK B3	6520 N. UTICA	
1342	1347		CHANGE LOC	6517 N. TRENTON	
1410	1512		BACK B3	7600 N. PEORIA	10-59
1600			BACK B3	6500 N. TRENTON	
			PACKET	FANKNER BUILDING	
			10-7		

Employee Signature  
Actual hours worked  
**NOTE:** False or fraudulent records of an employee's time shall be cause for disciplinary action which may include dismissal.  
Supervisor Approval



**OPERATIONS DAILY ACTIVITY**

DATE <b>031609</b>	DAY OF THE WEEK <b>Mon</b>	DESIGNATOR <b>B6</b>	UNIT # <b>963</b>	DISTRICT/WATCH COMMANDER <b>LS</b>	SUPERVISOR <b>B10</b>
DEPUTY <b>Morrison</b>	MAN # <b>13472</b>	HAND HELD # <b>4887</b>	RIDE ALONG/PARTNER <b>BATES</b>		
ASSIGNMENTS		ENFORCEMENT	CHECKS	REPORTS	
CALLS FOR SERVICE	<b>4</b>	FELONY ARRESTS	10-59 VEHICLE	<b>2</b>	AUTO THEFT
BACKS		FELONY CHARGES	10-59 PEDESTRIAN	<b>1</b>	ASSAULT
ALARMS		MISDEMEANOR ARRESTS	VEHICLE CHECKED		BURGLARY
FALSE ALARMS 10-95		MISDEMEANOR CHARGES	VEHICLE TOWED		DOM. VIOLENCE REPORT
PROTECTIVE ORDER RECEIVED		ARREST ASSISTS	STOLEN VEH. RECOVERED		FORGERY
PROTECTIVE ORDER SERVED		MISD. WARRANTS	MOTORIST/CITIZEN ASSIST		LARCENY
PROTECTIVE ORDER ATTEMPTED		FELONY WARRANTS	SPECIAL ASSIGNMENTS/HOURS		MISSING PERSON/RUNAWAY
CIVIL PROCESS RECEIVED		DUI	DESK RELIEF/PACKET		ROBBERY
CIVIL PROCESS SERVED		TRAFFIC CITATIONS	MEETINGS/10-21	<b>1</b>	SEX CRIMES
CIVIL PROCESS ATTEMPTED		WARNING CITATIONS	COURT	<b>2</b>	NARCOTICS
SEARCH WARRANTS		F.I.R.	CPU 10-74	<b>1</b>	NARRATIVE SUPP.
DISTURBANCES		E.O.D. MENTAL	OTHER:		SUSPECT SUPP.
SUSPICIOUS PERSON/VEHICLE		PROTECTIVE CUSTODY	TRANSPORT HOURS		PROPERTY SUPP.
DOMESTICS		OC SPRAY INCIDENTS	TOTAL HOURS		DOM. VIOLENCE SUPP.
AGENCY ASSISTS		FIREARMS SEIZED	DEFIBRILLATOR CALLS		PROSECUTIONS/WIT. LIST
911 UNKNOWN		PROPERTY RECEIPTS	OHSO Radar Use:		Other
FOLLOW UPS		BAR/CLUB CHECKS	Misc.		Hours/Minutes used _____

TIME 10-6	TIME 10-8	WORK HOURS SUBTOTAL	ACTIVITY	LOCATION NAMES	REPORT, DOCKET, CITATION NUMBERS
	<b>0730</b>		<b>10-8</b>		
<b>0730</b>	<b>0800</b>		<b>10-6</b>	<b>FACULTY</b>	
<b>0910</b>	<b>0920</b>		<b>RED V</b>	<b>6100 W. 8<sup>TH</sup></b>	<b>I/M VOK</b>
<b>0700</b>	<b>0715</b>		<b>CALL</b>	<b>4900 E Admin</b>	<b>Susp Subject</b>
<b>0950</b>	<b>0955</b>		<b>10-59</b>	<b>316 N Tacoma - OK DPM 789</b>	<b>Warn</b>
<b>1050</b>	<b>1055</b>		<b>10-59</b>	<b>3400 W Skelly - EXP Tag</b>	<b>Warn</b>
<b>1130</b>	<b>1210</b>		<b>Alarm</b>	<b>121 S 175 W Ave</b>	<b>10-95</b>
<b>1015</b>	<b>1015</b>		<b>CALL</b>	<b>1217 E College - RAPE</b>	<b>- VICTIM NOT PRESENT</b>
<b>1230</b>	<b>1240</b>		<b>10-74</b>	<b>800 W Long Sand Springs</b>	<b>Blossom Child Care</b>
<b>1245</b>	<b>1250</b>		<b>Alarm</b>	<b>501 E 11<sup>ST</sup></b>	<b>1093</b>
<b>1400</b>	<b>1600</b>		<b>10-6</b>	<b>SOUTHCREST</b>	

Employee Signature 

Actual hours worked **8**

**NOTE:** False or fraudulent records of an employee's time shall be cause for disciplinary action which may include dismissal.

Supervisor Approval \_\_\_\_\_ Date \_\_\_\_\_

# TULSA COUNTY SHERIFF'S OFFICE

DAILY

PHASE	
WEEK	DOR#

**OBSERVATION REPORT**     END OF PHASE

DEPUTY <u>BATES</u>	FTO <u>MORRISON</u>	SHIFT <u>2ND</u>	DATE <u>031609</u>
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GRADING INSTRUCTIONS: Rate observed behavior on the scale below using the numerical value definitions contained in standardized evaluation guidelines. You must comment on the most and least acceptable performance of the day. Specific comments are required for all ratings of "1" or "6" and above, and "NRT," you are encouraged to comment on any behavior you wish. Use category numbers to reference your narrative comments. Check the "NO" box if category is not observed. Check "NRT" box if the recruit fails to respond to training.

ASSIGNMENT OR REASON FOR NO EVALUATION		3 and below not acceptable for FT program standards 4 is minimum acceptable level 5 and above is superior by FT program standards														NO	NRT			
ITEM																				
1.	Driving Skills: Normal Conditions	1	2	3	4	5	6	7											/	
2.	Driving Skills: Stress Conditions	1	2	3	4	5	6	7											/	
3.	Orientation/Response Time to Calls	1	2	3	4	5	6	7											/	
4.	Field Performance: Stress Conditions	1	2	3	4	5	6	7												
5.	Self-Initiated Field Activity	1	2	3	4	5	6	7											/	
6.	Deputy Safety	1	2	3	4	5	6	7												
7.	Control of Conflict: Verbal Skills	1	2	3	4	5	6	7												
8.	Control of Conflict: Physical Skills	1	2	3	4	5	6	7											/	
9.	Radio Comprehension/Usage	1	2	3	4	5	6	7												
10.	Routine Forms: Accuracy/Completeness	1	2	3	4	5	6	7											/	
11.	Report Writing: Organization and Detail	1	2	3	4	5	6	7											/	
12.	Report Writing: Appropriate Time Used	1	2	3	4	5	6	7											/	
13.	Field Performance: Non-Stress	1	2	3	4	5	6	7												
14.	Investigative Skills	1	2	3	4	5	6	7											/	
15.	Interview/Interrogation Skills	1	2	3	4	5	6	7											/	
16.	Problem Solving/Decision Making	1	2	3	4	5	6	7												
17.	TCSO Policies/Procedures, Civil Processes/Court Orders	1	2	3	4	5	6	7												
18.	State Criminal Code	1	2	3	4	5	6	7												
19.	Traffic Code	1	2	3	4	5	6	7												
20.	Acceptance of Feedback	1	2	3	4	5	6	7												
21.	Attitude Toward Law Enforcement Work	1	2	3	4	5	6	7												
22.	Relationship with Public in General	1	2	3	4	5	6	7												
23.	Relationship with Ethnic Groups	1	2	3	4	5	6	7												
24.	Relationship with Other Deputies and Supervisors	1	2	3	4	5	6	7												
25.	General Appearance	1	2	3	4	5	6	7												

MINUTES OF REMEDIAL TRAINING \_\_\_\_\_ (Explain under "Additional Comments" on reverse side.)

TULSA COUNTY SHERIFF'S OFFICE

NARRATIVE EVALUATION

Phase # \_\_\_\_\_

Deputy BATES

Complete this Form on your deputy prior to the Evaluation Session. This form will be forwarded to the Field Training Coordinator.

Significant Strengths

HAS A GOOD WORKING RELATIONSHIP WITH SUPERVISORS AND OTHER DEPUTIES. RELATES WELL TO PUBLIC.

~~Significant Weakness~~

RADIO USAGE/REPORTS/GEOGRAPHY

Remedial Training (implemented or planned)

LACK OF TIME ACTUALLY DOING THE ABOVE TASK IS THE ONLY PROBLEM. WILL SELF CORRECT WITH MORE TRAINING. DEPUTY BATES IS RESPONDING TO THE SAME LEVEL AS A STARTING PHASE ONE TRAINEE WHICH IS WHERE HE SHOULD BE.

This Deputy is in the \_\_\_\_\_ week of training. In your judgment, this Deputy is actually performing at a level corresponding to the \_\_\_\_\_ week of training.

BATES

TULSA COUNTY SHERIFF'S OFFICE

DAILY

PHASE

OBSERVATION REPORT

END OF PHASE

WEEK

DOR#

DEPUTY

FTO

SHIFT

DATE 3-11-09

GRADING INSTRUCTIONS: Rate observed behavior on the scale below using the numerical value definitions contained in standardized evaluation guidelines. You must comment on the most and least acceptable performance of the day. Specific comments are required for all ratings of "1" or "6" and above, and "NRT," you are encouraged to comment on any behavior you wish. Use category numbers to reference your narrative comments. Check the "NO" box if category is not observed. Check "NRT" box if the recruit fails to respond to training.

ASSIGNMENT OR REASON FOR NO EVALUATION		3 and below not acceptable for FT program standards 4 is minimum acceptable level 5 and above is superior by FT program standards										NO	NRT				
ITEM		1	2	3	4	5	6	7	1	2	3	4	5	6	7		
1.	Driving Skills: Normal Conditions					5										X	
2.	Driving Skills: Stress Conditions															X	
3.	Orientation/Response Time to Calls															X	
4.	Field Performance: Stress Conditions															X	
5.	Self-Initiated Field Activity					5											
6.	Deputy Safety															X	
7.	Control of Conflict: Verbal Skills															X	
8.	Control of Conflict: Physical Skills					5											
9.	Radio Comprehension/Usage					5											
10.	Routine Forms: Accuracy/Completeness															X	
11.	Report Writing: Organization and Detail															X	
12.	Report Writing: Appropriate Time Used															X	
13.	Field Performance: Non-Stress															X	
14.	Investigative Skills															X	
15.	Interview/Interrogation Skills															X	
16.	Problem Solving/Decision Making							6									
17.	TCSO Policies/Procedures, Civil Processes/Court Orders															X	
18.	State Criminal Code															X	
19.	Traffic Code															X	
20.	Acceptance of Feedback															X	
21.	Attitude Toward Law Enforcement Work							6									
22.	Relationship with Public in General							6									
23.	Relationship with Ethnic Groups							6									
24.	Relationship with Other Deputies and Supervisors							6									
25.	General Appearance							6									
MINUTES OF REMEDIAL TRAINING _____ (Explain under "Additional Comments" on reverse side.)																	

TULSA COUNTY SHERIFF'S OFFICE

NARRATIVE EVALUATION

Phase # \_\_\_\_\_

Deputy Bob Bates

Complete this Form on your deputy prior to the Evaluation Session. This form will be forwarded to the Field Training Coordinator.

Significant Strengths

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Significant Weakness

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Remedial Training (implemented or planned)

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This Deputy is in the \_\_\_\_\_ week of training. In your judgment, this Deputy is actually performing at a level corresponding to the \_\_\_\_\_ week of training.

*10 hrs Transports/ICE*

*Rich Tindal*

*3-11-09*

Form 4649 (3-01) Back      FTO's Signature      Date

*BATFS*

## TULSA COUNTY SHERIFF'S OFFICE

DAILY  
 END OF PHASE

PHASE	
WEEK	DOR#
DATE <b>3-9-09</b>	

**OBSERVATION REPORT**

DEPUTY	FTO	SHIFT	DATE <b>3-9-09</b>
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GRADING INSTRUCTIONS: Rate observed behavior on the scale below using the numerical value definitions contained in standardized evaluation guidelines. You must comment on the most and least acceptable performance of the day. Specific comments are required for all ratings of "1" or "6" and above, and "NRT," you are encouraged to comment on any behavior you wish. Use category numbers to reference your narrative comments. Check the "NO" box if category is not observed. Check "NRT" box if the recruit fails to respond to training.

ASSIGNMENT OR REASON FOR NO EVALUATION	3 and below not acceptable for FT program standards 4 is minimum acceptable level 5 and above is superior by FT program standards
ITEM	NO    NRT
1. Driving Skills: Normal Conditions	1 2 3 4 5 6 7 X
2. Driving Skills: Stress Conditions	1 2 3 4 5 6 7 X
3. Orientation/Response Time to Calls	1 2 3 4 5 6 7 X
4. Field Performance: Stress Conditions	1 2 3 4 5 6 7 X
5. Self-Initiated Field Activity	1 2 3 4 5 6 7 X
6. Deputy Safety	1 2 3 4 5 6 7
7. Control of Conflict: Verbal Skills	1 2 3 4 5 6 7 X
8. Control of Conflict: Physical Skills	1 2 3 4 5 6 7 X
9. Radio Comprehension/Usage	1 2 3 4 5 6 7
10. Routine Forms: Accuracy/Completeness	1 2 3 4 5 6 7
11. Report Writing: Organization and Detail	1 2 3 4 5 6 7 X
12. Report Writing: Appropriate Time Used	1 2 3 4 5 6 7 X
13. Field Performance: Non-Stress	1 2 3 4 5 6 7 X
14. Investigative Skills	1 2 3 4 5 6 7 X
15. Interview/Interrogation Skills	1 2 3 4 5 6 7 X
16. Problem Solving/Decision Making	1 2 3 4 5 6 7 X
17. TCSO Policies/Procedures, Civil Processes/Court Orders	1 2 3 4 5 6 7
18. State Criminal Code	1 2 3 4 5 6 7 X
19. Traffic Code	1 2 3 4 5 6 7 X
20. Acceptance of Feedback	1 2 3 4 5 6 7 X
21. Attitude Toward Law Enforcement Work	1 2 3 4 5 6 7
22. Relationship with Public in General	1 2 3 4 5 6 7
23. Relationship with Ethnic Groups	1 2 3 4 5 6 7
24. Relationship with Other Deputies and Supervisors	1 2 3 4 5 6 7
25. General Appearance	1 2 3 4 5 6 7
MINUTES OF REMEDIAL TRAINING _____ (Explain under "Additional Comments" on reverse side.)	

TULSA COUNTY SHERIFF'S OFFICE

NARRATIVE EVALUATION

Phase # \_\_\_\_\_

Deputy \_\_\_\_\_

Complete this Form on your deputy prior to the Evaluation Session. This form will be forwarded to the Field Training Coordinator.

Significant Strengths

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Significant Weakness

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Remedial Training (implemented or planned)

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This Deputy is in the \_\_\_\_\_ week of training. In your judgment, this Deputy is actually performing at a level corresponding to the \_\_\_\_\_ week of training.

*10 hrs Ice Transport*

*Rick Andrew*

*3-10-09*

FTO's Signature

Date

# TULSA COUNTY SHERIFF'S OFFICE

8

DAILY

PHASE	RESERVE
WEEK	DOR#

END OF PHASE

DEPUTY	FTO	SHIFT	DATE
BATES	CRITTENDEN	2ND	03/20/09

GRADING INSTRUCTIONS: Rate observed behavior on the scale below using the numerical value definitions contained in standardized evaluation guidelines. You must comment on the most and least acceptable performance of the day. Specific comments are required for all ratings of "1" or "6" and above, and "NRT," you are encouraged to comment on any behavior you wish. Use category numbers to reference your narrative comments. Check the "NO" box if category is not observed. Check "NRT" box if the recruit fails to respond to training.

ASSIGNMENT OR REASON FOR NO EVALUATION		3 and below not acceptable for FT program standards 4 is minimum acceptable level 5 and above is superior by FT program standards								
		1	2	3	4	5	6	7	NO	NRT
1.	Driving Skills: Normal Conditions	1	2	3	4	5	6	7	/	
2.	Driving Skills: Stress Conditions	1	2	3	4	5	6	7	/	
3.	Orientation/Response Time to Calls	1	2	3	4	5	6	7		
4.	Field Performance: Stress Conditions	1	2	3	4	5	6	7		
5.	Self-Initiated Field Activity	1	2	3	4	5	6	7		
6.	Deputy Safety	1	2	3	4	5	6	7		
7.	Control of Conflict: Verbal Skills	1	2	3	4	5	6	7		
8.	Control of Conflict: Physical Skills	1	2	3	4	5	6	7	/	
9.	Radio Comprehension/Usage	1	2	3	4	5	6	7		
10.	Routine Forms: Accuracy/Completeness	1	2	3	4	5	6	7		
11.	Report Writing: Organization and Detail	1	2	3	4	5	6	7	/	
12.	Report Writing: Appropriate Time Used	1	2	3	4	5	6	7	/	
13.	Field Performance: Non-Stress	1	2	3	4	5	6	7		
14.	Investigative Skills	1	2	3	4	5	6	7		
15.	Interview/Interrogation Skills	1	2	3	4	5	6	7		
16.	Problem Solving/Decision Making	1	2	3	4	5	6	7		
17.	TCSO Policies/Procedures, Civil Processes/Court Orders	1	2	3	4	5	6	7		
18.	State Criminal Code	1	2	3	4	5	6	7		
19.	Traffic Code	1	2	3	4	5	6	7		
20.	Acceptance of Feedback	1	2	3	4	5	6	7		
21.	Attitude Toward Law Enforcement Work	1	2	3	4	5	6	7		
22.	Relationship with Public in General	1	2	3	4	5	6	7		
23.	Relationship with Ethnic Groups	1	2	3	4	5	6	7		
24.	Relationship with Other Deputies and Supervisors	1	2	3	4	5	6	7		
25.	General Appearance	1	2	3	4	5	6	7		

MINUTES OF REMEDIAL TRAINING \_\_\_\_\_ (Explain under "Additional Comments" on reverse side.)



TULSA COUNTY SHERIFF'S OFFICE

NARRATIVE EVALUATION

Phase # \_\_\_\_\_

Deputy BATES

Complete this Form on your deputy prior to the Evaluation Session. This form will be forwarded to the Field Training Coordinator.

Significant Strengths

POSITIVE ATTITUDE TOWARD LAW ENFORCEMENT ALONG WITH A GOOD RELATIONSHIP WITH THE PUBLIC IN GENERAL

Significant Weakness

GEOGRAPHY

Remedial Training (implemented or planned)

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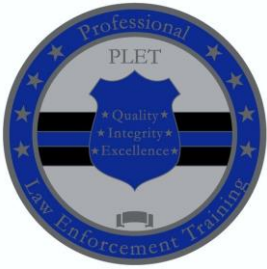
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This Deputy is in the \_\_\_\_\_ week of training. In your judgment, this Deputy is actually performing at a level corresponding to the \_\_\_\_\_ week of training.

  
FTO's Signature

03/20/09  
Date



## Professional Law Enforcement Training

6119 Greenville Avenue, Suite 215  
Dallas, Texas 75206  
(Office) 214-639-8893 (Fax) 972-540-9027  
(Email) info@pletraining.com

**April 17, 2015**

To: Brewster Law  
Att: Corbin Brewster  
Re: Training Records for Robert Bates

I am the owner of Professional Law Enforcement Training (PLET). I am also a veteran police officer with one of the largest police departments in the United States. Over the past 7 years, PLET has provided advanced training courses to thousands of police officers across the United States and Canada with exceptional reviews.

On February 7, 2013, PLET held a 1 day (8 training hours) Mexican Drug Cartel Training course in Tulsa, Oklahoma. Mr. Bates attended the training course, signed in on the CLEET roster which I have attached, but he did not place his CLEET number on the roster and that is the reason the training did not show up on his training records. I have attached a copy of the roster.

In 2010 (exact dates will be verified on April 18, 2015), the Broken Arrow Police Department co-hosted our 3 day, (24 training hours) Mid-Level Narcotic Investigations course. Mr. Bates attended all 3 days of the training course. The PLET training records for this course are archived, and I will access the records when I return to Dallas on April 18, 2015 and forward you a copy. This training occurred prior to PLET digitally storing all training records.

During the 2010 training, Mr. Bates asked if I could meet with him after class so that he could learn more about the curriculum that I was presenting. Mr. Bates and I met for several hours and discussed the training topics that were covered during the first day of the course. After I presented the 2013 training, Mr. Bates contacted me regarding my police departments' raid van, and how it was outfitted. Mr. Bates was interested in viewing the raid van to create a similar concept for Tulsa County Deputies. Mr. Bates took the initiative and traveled to Dallas, Texas to view the raid van.

Mr. Bates was very attentive and engaged in both training courses that I presented.

Sincerely,

Byron Boston, Owner  
Professional Law Enforcement Training

COUNCIL ON LAW ENFORCEMENT EDUCATION AND TRAINING

ACCREDITED TRAINING COURSE ROSTER

ACCREDITED COURSE NUMBER: 13-0225 TOTAL HOURS 8  
COURSE TITLE: Mexican Drug Cartel Investigators MENTAL HEALTH HOURS \_\_\_\_\_  
AGENCY PROVIDING TRAINING: Professional Law Enforcement Training  
TRAINING LOCATION(City/Town): Tulsa, Oklahoma DATE(S): February 7, 2013

Student (Last, First, MI) PRINT	CLEET #	Department	Signature
[Redacted]			
Bates Roberto		TCSO	[Signature]
[Redacted]			

I am attesting to the attendance of these students to the course listed above.

Course Instructor Name(PRINT): Byron Boston Signature [Signature]

# REGIONAL ORGANIZED CRIME INFORMATION CENTER

*Solving Cases Through Communication*

*Since 1973*

Certificate of Training

This CRIME That

Robert Bates

Successfully completed the 19 hour

ROCIC Training and Information Sharing Seminar

"ROCIC Narcotics Conference"

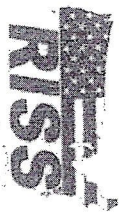
March 20 - 23, 2011 in Dallas, TX

*Donna Williams*

Director, ROCIC

**ROCIC - ARISS CENTER**

*A Proven Resource for Law Enforcement*



**REGIONAL ORGANIZED CRIME INFORMATION CENTER**

*"Solving Cases Through Communication"*

**ROCIC Certificate of Attendance and Training**

This Certifies That

**Robert Bates**

**Tulsa County Sheriff's Office, OK**

Attended and completed all Law Enforcement Training

(19 Hours Total)

#119175

Presented at the ROCIC Training Seminar

**"ROCIC Narcotics Conference"**

March 21 - 24, 2010 in Tulsa, OK

*Donna Williams*

Director, ROCIC



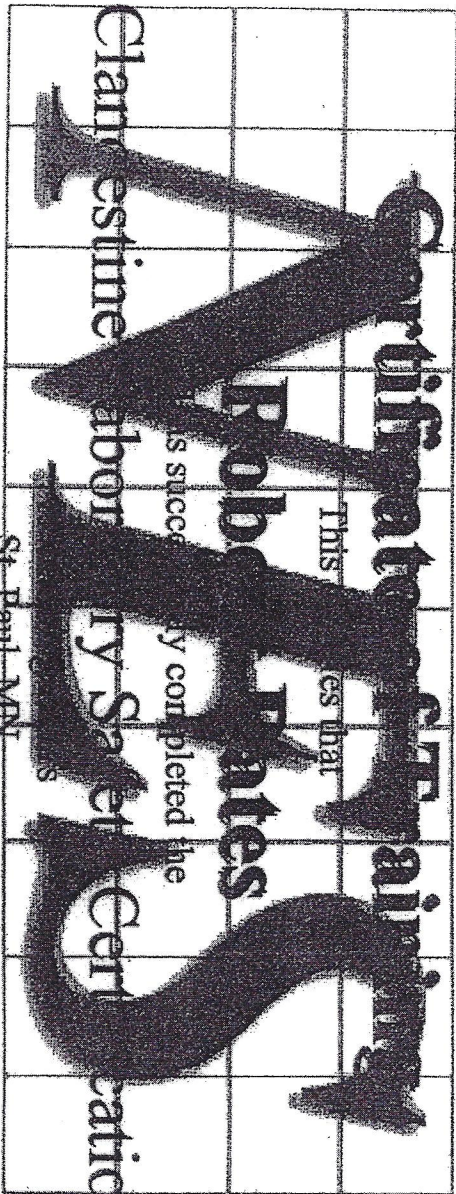
INTEGRITY SECURITY SYSTEMS

Serving Since 1973 • Member, Regional Information Sharing Systems (RISS)



Midwest Counterdrug Training Center

#119175



St. Paul, MN

Network Environmental Systems, Inc.

*George Lutz*

George Lutz

Network Environmental Systems, Inc.

*Michael Jensen*

COL Michael I. Jensen

Commandant

